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Trying to prevent
a tragedy

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Accounts overdue

How exporters can
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Concessions

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wants for Christmas

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Sweden

Trying to square the
circle

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FINANCIAL TIMES

Europe's Business Newspaper

TUESDAY DECEMBER 21 1993

Abu Dhabi action against BCCI would cut payouts

The government of Abu Dhabi is considering suing the collapsed Bank of Credit and Commerce International in a move that would substantially reduce payouts to the bank's other hundreds of thousands of creditors. It is also preparing legal claims against the network of more than 20 independent intermediary banks through which it alleges \$2.5bn of its money was misappropriated by BCCI. The Department of Private Affairs in Abu Dhabi, the bank's majority shareholder, launched a \$7bn civil action in the local courts against 13 of BCCI's former executives. Page 12

Unilever, Anglo-Dutch food and consumer products group, is to become France's largest ice-cream producer by taking control of Ortiz-Miko, a family-run frozen foods manufacturer, in a deal valued at £220m (\$327m). Page 13: Lex, Page 12

Russia breaks diamond deals: Russia, desperate for cash, is selling diamonds directly to dealers in Antwerp in breach of its agreement with De Beers, the South African group which controls more than 80 per cent of the world's uncut market. Page 12; Record sales, Page 20

UK recovery hopes brighten: Prospects for economic expansion in the UK next year grew with news of a big improvement in company finances and an upward revision of growth in the third quarter. Page 4

Volvo agrees new board: Leading Volvo shareholders who forced the Swedish carmaker earlier this month to abandon its planned merger with Renault of France have agreed the composition of a new board of directors. Page 13: Sweden survey, Section III.

Eleventh-hour talks in South Africa: South Africa's rightwing Freedom Alliance was in talks with the government and the African National Congress last night aimed at securing the alliance's agreement to the post-apartheid constitution before parliament votes it into law tomorrow. Page 3

Tele-Communications, largest US cable television operator, is about to sell its European programming interests to Flextech, UK cable and satellite television group. Page 18

Dasa in Pratt & Whitney link: Deutsche Aerospace (Dasa), aerospace arm of Germany's Daimler-Benz group, is reinforcing its partnership in the aircraft engine business through a cross-equity investment between its MTU engine subsidiary and Pratt & Whitney, US aero-engine maker owned by United Technologies. Page 13

Hong Kong tunnel builder raises capital: The Western Harbour Tunnel Company, which is to build Hong Kong's third harbour tunnel, signed an agreement with 22 international banks to raise HK\$8.2bn (US\$673m) over 15 years for construction costs. Page 20

Ivory & Sime boosts profits: Buoyant world stock markets around the world helped UK investment management group Ivory & Sime increase interim pre-tax profits by 22 per cent to £2.77m (£4.12m). Page 19: World stocks, Page 29

Egypt hangs six militants: Egypt hanged six Muslim militants for murder and conspiracy to overthrow the government, bringing the number of militants executed in Egypt this year to 29.

Australia and US reach air deal: Australia and the US have agreed a three-year aviation pact which will give two airlines from each country equal access to the valuable north Pacific route, from the US via Asia to Australia. Page 3

Boost for North Sea oil production: The steady rise in North Sea oil and gas production, which has been a factor behind falling international oil prices, will be boosted further this week when the East Frac field off Scotland comes on stream. Page 4

Firebombs in London: An incendiary device went off in a pub in Victoria, central London, forcing the evacuation of hundreds of peak-hour passengers from the Victoria coach station. Another device ignited at a postal sorting office near London's financial district. There were no injuries. Page 4

Ulster peace hopes jolted: Hopes of peace in Northern Ireland were weakened when Sinn Fein president Gerry Adams called for all IRA prisoners to be released. Page 4

Telecoms regulator faces actions: Ofte, UK telecommunications regulator, is being taken to court by Mercury, main competitor to British Telecommunications. Mercury claims Ofte has not offered it reasonable terms for the carriage of its traffic by BT. Page 4

STOCK MARKET INDICES		STERLING	
FTSE 100	3,364.9	(27.6)	New York luncheon
Yield	3.5	+18.03	S 1,4875
FT-SE Embarcadero 100	1,437.37	+18.03	London
FT-A All-Share	1,562.35	+0.7%	S 1,4855
Nikkei	17,404.24	-847.67	DM 2.54
New York luncheon			(2.5425)
Dow Jones Ind Ave	3,750.73	-1.034	FF 8.675
S&P Composite	465.26	+0.32	SF 2.1725
			Y 16425 (same)
			S Index 81.5 (81.6)
US LUNCHEON TIME RATES		DOLLAR	
Federal Funds	3.1%		New York luncheon
3-mo Treasury Bills Yr	3.055%		DM 1.7105
Long Bond	.99%		FF 5.6315
Yield	5.257%		SF 1.4577
■ LONDON MONEY			Y 110.535
3-mo Interbank	5.5% (same)		London
Life long gilt future	Dec 12(1) Dec 12(2)		DM 1.7125 (1.7045)
■ NORTH SEA OIL (Argus)			FF 5.84 (5.8279)
Brent 15-day (Feb)	\$13.57 (13.61)		SF 1.4625 (1.4545)
■ Gold			Y 110.55 (110.1)
New York Comex (Dec)	\$389.3 (387.4)		S Index 67.3 (67.0)
London	\$389.5 (386.2)		Tokyo close Y 110.27

Bonn warns concessions to France may harm political reform in EU Gatt splits in UK and Germany

By Lionel Barber in Brussels

High-level divisions exist within the UK and German governments over last-minute concessions made to France last week in order to win final agreement for the Gatt world trade deal.

Mr Kenneth Clarke, the chancellor of the exchequer, is understood to have complained to Mr Douglas Hurd, the UK foreign secretary, on the eve of the Gatt deal, about British support for measures which will make it easier for the European Commission to retaliate against unfair trading.

German reservations also surfaced at a meeting of European Union foreign ministers in Brussels

yesterday. A senior Bonn government official complained that new European trade defence mechanisms agreed last week could harm economic and political reform in central and eastern Europe.

The high-level doubts underline the dilemma facing the German government as it balances the interests of its closest western ally, France, with those of its neighbours to the east. But they also mirror divisions within the British cabinet.

Mr Clark is understood to have wanted Mr John Major, the UK prime minister, to lobby Chancellor Helmut Kohl of Germany to resist French demands on the grounds that they risked

compromising the principle of free trade inside the European Union.

Mr Hurd declined to intervene on the grounds that Mr Kohl was likely to meet most of France's demands, according to informed officials. He also said that the commission would show restraint on trade retaliation because responsibility lay primarily with Sir Leon Brittan, the senior UK commissioner, and a free-trader by instinct, the officials said.

The measures agreed by EU foreign ministers last Wednesday

mean that the commission can take action more easily against dumping and subsidised exports.

In Brussels yesterday, Mrs Ursula Seiler-Albring, German

minister of state for foreign affairs, indicated the debate in Bonn about the wisdom of agreeing stronger trade defence mechanisms is far from over.

She pressed for tougher wording in the minutes agreed last Wednesday which removed the final European hurdle to the Gatt accord. According to Belgian and German officials, she identified the agreement on "safeguard" measures as the "most troublesome".

The final British position on trade weapons last week reflected the divisions within the cabinet.

The UK supported measures to allow the commission's preliminary decisions to use anti-dumping or anti-subsidies to become definitive by a simple majority vote. But it recorded a strong dissent on safeguard clauses applying to the emerging democracies in the east.

France was widely seen as a winner in the Gatt deal after it won EU support for revisions in the 1991 Blair House agreement with the US limiting subsidised food exports. It also succeeded in resisting US demands for more access to TV and broadcasting markets in Europe.

Hungry gorillas win the Christmas toy battle

By Richard Tomkins in New York

Christmas is traditionally the season for gender-typing but US lawmakers are this year showing renewed determination to test the tolerance of the more politically aware.

Girls can expect to unwrap not only the usual Barbie dolls, furry animals and miniature teases. They may even dip into their Christmas stockings and find a product called Mommy's Having A Baby - a doll which gives birth to a 4% inch offspring through a Velcro opening in a maternity dress.

"Rub Mommy's soft tummy and you can actually feel the baby," says the toy shop catalogue. "See baby move...even decide when Mommy's ready to have baby. With birth certificate, diaper, bottle and more."

The manufacturer, Tyco Toys, says the Mommy doll addresses children's natural curiosity about childbirth and pregnancy in a sensitive way. But some women have pointed out that is not only politically, but anatomically, incorrect: a female doctor in Massachusetts has said the product might lead children to believe all babies are born by Velcro caesarean.

Other ideologically suspect products this year include Electronic Dream Phone, a game in which girls dial different numbers to find out which boys have a crush on them. "One of 24 incredible guys really likes you. Now you just have to find out who by calling his friends for clues," says the blurb.

This task accomplished, girls can progress to another game called Perfect Wedding, in which they plan for the big event: "The first to complete her plans and walk down the aisle wins."

For boys, the gender-typing seems to consist mainly of satisfying their perceived appetite for violent confrontation with powerful assault weapons, like this year's top-selling Nerf Arrows-torn - blasts six soft arrows over 30ft - or the Motorized Thunderstrike - the ultimate battery-operated air blaster.

Best-selling toy of the season.

Continued on Page 12

OECD urges rate cuts to promote European growth

By Peter Norman, Economics Editor in Paris

Continental European countries must take every opportunity to lower interest rates to stimulate their economies and to fight unemployment, the Organisation for Economic Co-operation and Development urged yesterday.

Mr Kumiharu Shigehara, the head of the OECD's economics and statistics department, told a press conference that insufficient growth had been fuelling a continuing rise in unemployment in Europe that is expected to result in 22m Europeans, or 11.5 per cent, of the region's labour force, being unemployed next year.

He acknowledged that Germany had lowered interest rates steadily since September 1992, and that other members of the European exchange rate mechanism had also lowered rates: "Nevertheless, short-term interest rates in these countries are high relative to inflation. Prospects for a decline in German inflation appear favourable and any room for easing monetary conditions further without undermining the credibility of policy should be used fully."

The OECD says problems may arise for Germany's ERM partners if German inflation does not fall as expected. Countries such as France - where growth is forecast at only 1.1 per cent next year - could find they were having to keep interest rates above levels needed to support domestic economic recovery and create jobs.

The outlook says "the weakness of activity in most of these (ERM) countries and the low rates of inflation create a case for taking greater advantage of the scope for monetary easing created by the wider bands" agreed in August.

Details, Yen strengthens, Page 4

Editorial Comment, Page 12

Franc lifted by French trade figures

By Alice Rawsthorn in Paris

The French franc yesterday strengthened on the money markets to reach FF3,409 against the D-Mark, its highest level since the summer's European currency crisis.

Yesterday's gains, which were fuelled by the D-Mark's weakness and a healthy current account surplus for France, had been a continuation of the franc's recent strong performance which has taken it back above its old floor rate of FF3,405 to the D-Mark before the extension of the European exchange rate mechanism trading bands.

The Paris bourse also benefited from the announcement by the finance ministry of a FF1.02bn current account surplus for September and of a FF15.53bn surplus for the first nine months of the year against FF14.02bn for the same period of 1992. The CAC-40 index rose by 1.23 per cent during the day to close at 2,234.7.

Economists said that investors' sentiment towards France had improved in recent weeks,

government was watching the stock market closely and regarded the Nikkei average as an important indicator of the economy's health. He suggested that Mr Hosokawa would announce fresh policies later this week in an attempt to stimulate growth.

The government is considering a cut in income taxes, though Mr Hosokawa favours an increase in the country's 3 per cent value added tax to compensate for the reduction. However, the SDP insists that it would oppose such a tax rise and could withdraw from the coalition over the issue.

It is feared that unless the government cuts income taxes, personal consumption will fall sharply over the next couple of months. The Ministry of Labour said yesterday that employees in large companies received a 0.3 per cent cut in their winter bonuses this year, the first fall since 1975.

The fall in stock prices came amid relatively thin trading and followed several weeks of jitters in the market. This, in part, reflected the moods of the coalition partners, whose differences over political reform, trade and taxation policy are becoming more obvious.

Mr Masayoshi Takemura, the chief cabinet secretary, said the

government was watching the stock market closely and regarded the Nikkei average as an important indicator of the economy's health. He suggested that Mr Hosokawa would announce fresh policies later this week in an attempt to stimulate growth.

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JULY 1993

NEWS: INTERNATIONAL

German poll results scare main parties

By Judy Dempsey in Berlin

Despite failing to clinch the city of Potsdam in the run-off in Brandenburg's local government elections, the Party of Democratic Socialism, successors to the East German Communist party, have made their point. The established parties are worried.

They have reason. Of the 85 mayoral councils in the cities and towns, 30 will be headed by the PDS. That corresponds roughly to their total share of the vote. The PDS gained 21.2 per cent, 13 points behind the Social Democrats who govern the state of Brandenburg, and one point ahead of Chancellor Helmut Kohl's Christian Democrats.

Mr Rolf Kutzmutz, the self-declared informer for the Stasi secret police in the *ancien régime* who last Sunday lost Potsdam to Mr Horst Gründig, the SPD's incumbent, was victorious in defeat. "The PDS has sent a signal. From now on it will be very difficult to exclude the PDS from decision-making," he said.

Now that it has managed to bounce back in Brandenburg after unification, the question is whether the PDS can convert local gains to state and federal gains in next year's elections.

It will be difficult. The PDS's real power bases in eastern

EU retaliates in Austrian subsidy row

By Andrew Hill and Reuter in Brussels

European Union foreign ministers agreed yesterday to withdraw tariff concessions on imports from the Austrian subsidiaries of Gründig and General Motors in a row over state subsidies.

The decision follows a series of complaints about state subsidies to Austrian-based exporters, and could sour

negotiations over Austrian accession to the Union.

The European Commission recommended withdrawal of favourable tariffs for two motor plants and a television factory in Austria last July, claiming they had received Ecu80m (\$91.2m) of illegal state aid.

Brussels argues the companies are in direct competition with EU manufacturers, and that the aid would not be

accepted for similar projects carried out in comparable areas of the Union.

The withdrawal of tariff concessions is likely to be equivalent to imposing import duties of 14 per cent on Gründig television sets, manufactured near Vienna. Diplomats said yesterday that 4.9 per cent duties would be levied on cylinder heads and gearboxes made by General Motors Austria at Aspern.

However, a third Austrian company, Steyr, escaped duties on its heavy vehicles following negotiation of a subsidy-cutting deal with Vienna last week.

The diplomats said Germany, Luxembourg and the Netherlands had voted against imposition of the duties, while Greece had abstained.

The Commission claimed General Motors had received state aid amounting to 15 per

cent of an Ecu224m investment in its Aspern plant, while Gründig had received 10 per cent state aid to sweeten

EU outlays subsidies which distort competition in the Union. It will be superseded by the European Economic Area on January 1, which allows for similar safeguards. It was unclear last night whether the tariffs would have to be renegotiated, as the Austrians have argued in the past.

had threatened legal action against the Union.

The 1972 free-trade agreement between Austria and the EU outlaws subsidies which distort competition in the Union. It will be superseded by the European Economic Area on January 1, which allows for similar safeguards. It was unclear last night whether the tariffs would have to be renegotiated, as the Austrians have argued in the past.

Serbian poll tips in favour of Milosevic

By Laura Sjöberg in Belgrade

The ruling Socialist party of Serbian President Slobodan Milosevic yesterday claimed victory in parliamentary elections although final results are not expected until tomorrow.

Their claimed victory is watered down and the last votes could still determine whether Mr Milosevic will keep his grip on power and his ability to sideline the divided opposition.

Based on the party's count of 55 per cent of the vote, the Socialists said they would win between 124 and 128 of the 250 seats in parliament, enabling Mr Milosevic to form another Socialist government. "The Socialist party of Serbia has achieved an overwhelming victory," claimed Mr Ivica Dacic, the party spokesman.

"We will have either an absolute or relative majority."

But opposition leaders immediately denied these claims, based on their own count of Sunday's ballot. Mr Zoran Djindjic, head of the centrist Democratic party, said: "It seems impossible for them to get an absolute majority. No party will be able to form a government alone."

According to partial results, the Democrats and the biggest opposition bloc, Depos, headed by Mr Vuk Draskovic, were set to win about one-third of the seats in the Serbian assembly.

The opposition has failed to join forces, but political leaders privately indicated that they could now unite.

Their scope for manoeuvre has been raised by the relative

strong performance of Mr Vojislav Seselj, an ultra-nationalist MP and former ally of Mr Milosevic, despite a smear campaign waged against him.

Mr Milosevic called early elections in October when Mr Seselj threatened to bring down the Socialist government. But the ballot seems to have rehabilitated him as an opposition figure and indicated popular support for his attacks on corruption in official circles. His targets included Mr Milosevic and Mr Zeljko Raznatovic, known as Arkan, a Belgrade Mafia boss turned paramilitary commander whose name, like that of Mr Seselj, appears on US lists of suspected war criminals.

Voters were not enticed by Arkan's nationalistic campaign. But the low vote for this symbol of Serbian paramilitary violence does not signal a rejection of the idea of Greater Serbia. All candidates, including the democratic opposition, expressed similar views on the national question. The Socialists were attacked for profiting from the economic chaos induced partly by UN sanctions after nearly three years of war. But opposition leaders remained silent on the violent partition of Bosnia which led to the imposition of UN sanctions.

If Mr Milosevic fails to win an absolute majority his image as the invincible leader of all Serbs would suffer. This would force him to devote his attention to an increasingly unstable Serbia rather than on expanding its borders.

UN appeal for end to Bosnia arms embargo

By Michael Littlejohns, UN Correspondent, in New York

The UN General Assembly last night appealed to the Security Council to lift the arms embargo against Bosnia-Herzegovina, a step long proposed by the US.

The resolution, which is only a recommendation and which the Council is free to ignore, was adopted as Bosnia agreed to drop charges that Britain, by supporting the embargoes, violated the Genocide Convention.

Bosnia had prepared a case for submission to the World Court on the grounds that Britain, as the most ardent objector to lifting sanctions, was primarily responsible for their retention.

It was evident from a joint UK-Bosnian statement which was issued shortly before the Assembly vote that a strong indictment not to proceed with the case was Britain's pledge to ensure the delivery of humanitarian aid as well as a renewed commitment to a

negotiated political settlement. The Assembly resolution, adopted by 109 votes to none with 57 abstentions, called for an end to the "working status" of Belgrade's UN delegation.

In 30 operative paragraphs, it also called on the Security Council to ensure that Belgrade halted all military aid to the Bosnian Serbs and demanded an end to the siege of Sarajevo and other UN-designated "safe areas".

Also proposed was the urgent reconvening of the London conference on former Yugoslavia to try to work out a settlement.

The Security Council was called upon to ensure that the proposals in the "Geneva peace package" conformed with the UN Charter, its previous resolution and the London conference principles.

Bosnia has repeatedly charged that the plan prepared by Lord Owen and Mr Thorvald Stoltenberg, the international mediators, violated the Charter and Council decisions:

Bundeswehr to pull out of Somalia

By Judy Dempsey

The German cabinet last night decided to pull its 1,700 troops out of Somalia months after the country embarked on its first peace-keeping mission with the United Nations.

The decision coincides with the phased withdrawal of US troops due to be completed next March.

The troops were primarily involved in logistical, medical and infrastructure activity and

NEWS IN BRIEF

Ukraine SS-24 arms deactivated

Ukraine announced yesterday that 17 of its 46 modern SS-24 strategic nuclear weapons had been deactivated, says Jürgen in Kiev and agencies report.

Mr Valery Shmarov, deputy prime minister, said the warheads had been moved away from the launchers. "We are prepared to remove all SS-24s from military alert, but only if conditions discussed at these talks [with Russia and the US] are fulfilled." Ukraine set financial compensation, dismantlement aid and security guarantees as conditions for giving up its nuclear arsenal of over 1,600 warheads.

US and Hungary in diesel venture

Detroit Diesel, the US engine producer, has agreed to form a joint venture with Raba, the Hungarian engineering company, to assemble Detroit Diesel engines in Györ, Hungary, writes Andrew Baxter. The new company, Raba Detroit Diesel Hungary, will assemble Detroit Diesel Series 50 and Series 60 engines.

Blast hits Lebanon party HQ

A bomb exploded in the headquarters of Lebanon's largest Christian political party yesterday and officials said there were several casualties, AP reports from Beirut.

George Shahin, spokesman for the Phalange Party, said he saw the headquarters go up in flames. Most of the casualties occurred in the main meeting hall.

Nato deputy chief appointed

Mr Sergio Silvio Balanzino, Italy's ambassador to Canada, has been appointed deputy secretary general of Nato, the alliance said yesterday. Reuters reports from Brussels. It said Mr Balanzino, would start his new job on February 1. He will replace fellow countryman Mr Amedeo de Franchis, who is to take up a senior position in the Italian Foreign Ministry.

Antall successor brings firm hand to Hungary

By Nicholas Denton in Budapest

Mr Peter Boross, Hungary's acting premier since the illness and death of Mr József Antall, goes before parliament in Budapest today to be confirmed as the country's new prime minister.

The smoothness of the succession has defied the doom-mongering speculation typical of Hungary. Commentators pondered every potential catastrophe from wrenching leadership struggle to constitutional crisis, from swing to the right to state of emergency, early elections to delayed elections.

Instead, the governing conservative Hungarian Democratic Forum took just a day after Mr Antall's death to designate Mr Boross, the interior minister, as successor. Although the conservative coalition's majority is formally just in single figures, parliamentary

approval for Mr Boross today appears assured. Eastern Europe's longest-serving government is still well placed to complete a full term in office.

Hungary has passed the initial test. But Mr Antall personified Hungary's political stability and so the question arises of how much will survive him.

Mr Boross, aged 65 and a former catering company executive, has never been elected and only joined the Forum in 1991. He may therefore feel the need to secure his political base by appealing to the Forum's right-wing activists.

He is an altogether rarer politician than his predecessor and his confrontational rhetoric has made him a bogeyman for opposition liberals and socialists. Even one of his former colleagues admits: "Boross scares people."

Critics point to Mr Boross's call

for a strong centralised state to ensure governability and strong armed forces to maintain the security of Hungary and the 3.5m Hungarians across the borders.

His uncompromising conservatism and rhetoric have made him a bogeyman for opposition liberals and socialists. Even one of his former colleagues admits: "Boross scares people."

The conservatism of Mr Boross is of the uncompromising variety. When Amnesty International issued a critical report on human rights in Hungary, the then interior minister labelled the authors "over-sensitive liberal philanthropists that you find in every country".

So much for words. As for actions, opposition politicians note a coincidence, although they cannot prove

it was any more than that. While Mr Boross was acting prime minister when Mr Antall was in Germany receiving treatment in October and November, the Evening Balance TV

The bigger question is whether Mr Boross will be able to revive the Forum's electoral chances in the run-up to elections expected next May. The party is running fourth in the opinion polls with around 10 per cent support while the Smallholders party, a key partner in the conservative coalition, has self-destructed.

Mr Boross's owlish face brings little to the Forum's television and electoral appeal. But he, unlike his predecessor, has at least the physical robustness to conduct a campaign, and his forceful and plain speaking could prove an asset.

Personality, however, will prove less decisive than the economy, which has contracted by 20 per cent since 1990 and brought approval for the government down with it. The problem is that Mr Boross has little room to stimulate the economy and so raise voters' sense of well-being.

At the central bank council meet-

ing last week the National Bank of Hungary, the newly independent central bank, held to the monetary tightening which has seen money-market interest rates rise 5 per cent since July, compounding government fears that tight monetary policy will snuff out economic recovery next year.

Politically, prolonged economic stagnation plays into the hands of the Hungarian Socialist party, the former communists.

After the recent shock over the Russian election results the Forum may be able to win back moderate voters with a red scare and the party's record of steady government. But even if the conservatives and the Forum fall, Mr Antall will at least have the posthumous honour of being not only post-communist Europe's longest serving head of government, but also one of the few to have departed undefeated.

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Clinton plea over Libyan dissident

By Mark Nicholson in Cairo

President Bill Clinton has issued a personal appeal to President Hosni Mubarak of Egypt on behalf of Mr Mansour Kikha, a former Libyan foreign minister and prominent opponent of Colonel Muammar Gaddafi's regime who disappeared mysteriously in Cairo 10 days ago.

US officials said yesterday they were "very concerned" about the fate of Mr Kikha, whom Libyan opposition groups claim was abducted by Libyan agents soon after arriving in Cairo to attend a human rights meeting. His disappearance coincided with a call by Libya's "basic popular committees" in Tripoli to "crush traitors and spies" and followed a speech in November by Col Gaddafi during which he said his opponents of his regime who had "escaped to America" deserved "slaughter". Mr Kikha, who came to Cairo from his home in the US, heads an umbrella group of four anti-Gaddafi opposition factions.

Mr Kikha's disappearance is a profound embarrassment to the Egyptian government, which says it is doing everything to discover his whereabouts. Yesterday, Mr Osama el-Baz, Mr Mubarak's senior political adviser, travelled unexpectedly to Tripoli, apparently to discuss the missing former minister.

According to Mr Henry Schleser, Libya specialist at the Washington-based Centre for Strategic and International Studies who says he is a close friend of Mr Kikha, the former Libyan minister was given personal assurances from senior Egyptians for his security in Cairo before leaving for Egypt.

Mr Kikha's case, which was also raised last week by Mr Boutros Boutros Ghali, the United Nations secretary general, in a message to the Egyp-

tian authorities, has raised serious concern among western governments that Col Gaddafi may have abandoned any attempts to curry favour in the west and is intent instead on reviving his self-appointed role as maverick and dangerous nuisance. "It is proven that Mr Kikha has been abducted, it would be a very serious change in policy," said one western diplomat.

Col Gaddafi has raised his anti-western rhetoric considerably since the UN voted to toughen sanctions against Libya. On December 1 for its continued refusal to hand over two agents suspected of planting the bomb which destroyed PanAm 103 over Lockerbie five years ago this week.

Libyan television on Sunday broadcast speeches by Col Gaddafi in which he said he would "feed the fish of the Mediterranean on the white flesh of Britons, Americans and Frenchmen". He also said: "We have waved the olive branch for two years, we have accepted mediation, that we have told them (the west) that we want peace, but these arrogant people have replied by reinforcing sanctions."

Earlier this month, Col Gaddafi also invited radical groups, including members of the Irish Republican Army, and Palestinian groups associated with bombings and hijackings to Tripoli in outright defiance of UN resolutions ordering the Libyan regime to renounce any links with international terrorism.

Intense US interest in Mr Kikha's case stems in part from concern over this apparent shift of policy. However, it also derives from the fact that he holds a US work permit, runs a business in Missouri and has an American wife, who wrote to President Clinton immediately after his disappearance.

Paris to host Mideast talks

By Julian Ozanne in Jerusalem

Israel and the Palestine Liberation Organisation resume talks in Paris today in an effort to break the deadlock over implementation of their peace accord. The meeting, announced yesterday by Mr Yasser Arafat, PLO chairman, comes after the apparent failure of talks in Norway at the weekend.

Israeli officials said yesterday both sides were still at loggerheads over who should control the borders of the Gaza-Jericho area, which will fall under Palestinian self-rule once Israeli troops complete a withdrawal. The officials said the Palestinians had presented a proposal for Palestinian control of the borders but with an international presence to prevent arms crossing into Gaza-Jericho and with Israel exercising remote-controlled electronic supervision.

Israel rejected the proposal and stood behind its refusal to concede control over the borders, which it sees as a matter of external security left exclusively to Israel under the peace agreement. Israel says it will allow a Palestinian presence at the borders but will not relinquish its veto over the right of entry into the West Bank and Gaza Strip.

On the second sticking point

- the size of the Jericho area - officials said there had been some progress and the Palestinians had scaled down demands; requesting an area of 200 sq km after an earlier call for 945 sq km, Israel has so far offered 27 sq km.

However, Mr Jan Egeland, Norwegian deputy foreign minister who hosted the Norway talks, said both sides had made progress and had won compromise proposals.

In Jerusalem Mr Yitzhak Rabin, Israeli prime minister, said the Norway talks had been neither a failure nor a success and said his summit meeting with Mr Arafat, scheduled for this week, would be delayed unless firm progress was made between the two sides. Israeli officials said Mr Rabin was adamant the summit should only take place when it was certain the two sides could agree all outstanding issues and sign a protocol kicking off the Israeli withdrawal from Gaza-Jericho.

In Oslo yesterday, Palestinian officials met the World Bank and international donors to raise funds for a Palestinian police force. Palestinian officials said the World Bank had estimated that \$96m (£64.4m) would be needed to fund the capital and recurrent costs of a 15,000-strong police force for the first year.

S African right seeks eleventh hour deal

By Patti Waldmeir in Johannesburg

South Africa's right-wing Freedom Alliance was in eleventh-hour talks last night with the government and the African National Congress aimed at securing the alliance's agreement to the post-apartheid constitution before parliament votes it into law tomorrow.

Attempts were being made to agree constitutional changes accommodating the demands of the right wing, which includes the Inkatha Freedom party and white groups, for greater fiscal and legislative powers for regional governments, including amendments which would leave room for an Afrikaner homeland.

The ANC and the Afrikaner Volksfront announced yesterday they would today sign an agreement in principle endorsing the idea of such a homeland. However, this represents only a tentative first step towards a "volkstaat", which is likely to have only limited autonomy.

Nevertheless, the agreement appears to have prompted divisions among right-wing Afrikaners between moderates, represented by General Constand Viljoen and his Afrikaner Volksfront,



Freedom Alliance representative Tom Langley (left) and Cyril Ramaphosa, the ANC's chief negotiator, discuss post-apartheid constitutional amendments during talks in Cape Town yesterday

and Conservative party radicals, led by Mr Ferdi Hartzenberg.

It is believed that Mr Hartzenberg will not sign the accord, although some more moderate Conservative party MPs will attend the ceremony in support of it. The agreement will be signed by Gen Viljoen and Mr Jacob Zuma for the ANC.

The absence of Mr Hartzenberg from

the ceremony highlights a potential split between the right, and the risk that the ANC might be unable to persuade the radicals - including the paramilitary Afrikaner Weerstandsbeweging (Afrikaner Resistance Movement) - to accept a constitutional settlement and participate in next year's all-race elections.

The ANC has been treading a difficult

path, trying to draw in the far right without conceding too much autonomy to any future Afrikaner homeland and alienating its own supporters.

The Freedom Alliance, government and ANC, meeting together for the first time, have until 8am today to secure agreement before a final draft of the constitution is printed for a parliamentary vote.

Zhu fails to cool Chinese economy

By Our Foreign Staff

Mr Zhu Rongji, vice-premier in charge of China's economy, admitted yesterday that measures he introduced earlier this year have not yet succeeded in eliminating overheating.

"The macro-economic control policy has made encouraging achievements but we have not found a basic solution to prominent problems in the economy," he was quoted as saying by state radio.

There has not been a basic change in the fact that fixed-asset investment has remained high and money supply growth has remained large. The pressure of inflation still exists."

However, Mr Zhu's remarks underlined his determination to press ahead with economic reform while attempting to cool growth, which is expected to be 13 per cent in 1993, for the second successive year.

His attempts since July to reassess macro-economic control by restricting bank credit and financial speculation have made him vulnerable to attack, particularly from powerful Communist party officials in the provinces and state-owned industry.

Mr Zhu, who is also governor of the central bank, insisted recently that his measures remained on track, denying he had been forced to abandon them and loosen control of money supply.

He stressed yesterday that control of inflation remained a priority. "Stabilising the grain price and inflation... are key to a smooth implementation of next year's reforms," he said.

Taiwan eases investment curbs

By Dennis Enghhart in Taipei

Taiwan announced yesterday that it would lift all restrictions on repatriation of investment earnings by foreigners and raise the limits on foreign investment in the securities, banking and insurance sectors.

Mr Chang Chang-pang, dep-



Workers install a statue of Chairman Mao in Shaoxing, south China, where the leader was born 100 years ago this month

uty finance minister, said the move "would bring our financial services rules closer to the spirit of the Gatt Uruguay Round" and would promote Taiwan's efforts to become a regional financial centre.

Until now, foreign investors have only been allowed to invest up to \$100m at a time and must wait three months to repatriate income or capital.

Mr Samuel Sheh, governor of the Central Bank of China (Taiwan's central bank), said it was "still not appropriate" to lift the ban on individual foreign investors owning more than 5 per cent of the stock of a listed Taiwan company.

He said the state would sell some of its grain stocks to force prices down.

He added that peasants,

hearing government promises that the purchase price of grain would rise next year, had held on to stocks and officials did not understand how the market system should work.

Auditorium, route, three times a week. Chicago's United Airlines has long sought to fly daily from New York to Sydney via Tokyo, but has encountered problems with both the Australian and Japanese authorities.

Australian carriers, meanwhile, have been hampered by the former restriction which guaranteed US airlines unilateral access to the first eight frequencies on the route each week.

Now it seems likely that Qantas - the country's long-established international airline - will be one of its designated carriers. Ansett, primarily a domestic airline but now pushing into the international arena, could be second.

The new agreement follows a bitter dispute this year, when Australia claimed Northwest Airlines, the US carrier, had breached a "50 per cent" rule, unilaterally imposed by Australia, on North Pacific flights.

Under this condition, Northwest faced a 50 per cent limit on the proportion of passengers which it could carry on the Japan-Australia portion of its Sydney-Osaka-Detroit flights.

At present, Minnesota-based Northwest Airlines is the only US or Australian carrier operating on the North Pacific route.

Atmosphere, imposition of the rule was seen as a way of protecting Qantas, which draws a significant portion of its revenues from Australia-Japan flights.

Keating to keep MPs sitting over land bill

By Nikki Tait

Mr Paul Keating, Australian prime minister, said yesterday Australia's federal parliament would continue to sit for as long as necessary to debate the highly-controversial "native title" bill, which sets up a system for dealing with land claims by aborigines and Torres Strait Islanders.

The Australian parliament was meant to rise last week but recovered yesterday in an effort to debate the legislation and deal with over 200 proposed amendments before Christmas.

Opposition leaders and inter-

est groups such as the mining industry, which are fighting the legislation, will be reconvened in the new year.

Mr Keating said yesterday that "if we have to sit here until Christmas Eve and come back, we will, because we're going to see the senate vote on this bill".

He added that the government was justified in seeking to have the bill passed this year, in the light of the extensive consultation process that had already taken place.

Some of the money for the subsidy account is to come from the IMF's surplus funds, but the Washington-based institution has been looking for about \$DR1.5bn of donations from richer countries.

Mr Jack Boorman, director of the IMF's policy development and review department, said pledges had been received from 37 countries to cover 83 per cent of the amount needed for the subsidy account.

Other Washington officials said, however, that some of these pledges were at least implicitly conditional on Bonn and Washington taking a fair share of the burden.

Like other countries, Germany and the US face sharp constraints on overseas aid budgets.

Germany, in particular, believes it has borne more than its share of the burden of helping eastern Europe and the former Soviet Union.

In addition, financial officials in Washington say the developing countries which receive ESAF loans need to make it clearer to donor governments how much they need the facility.

They have often been their own worst enemies by lobbying more strongly for bilateral aid, which may have fewer strings attached to it than ESAF loans.

Good news of world's health

By Gillian Tett

The progress made in eradicating common childhood diseases across the world is one of the greatest untold "good news" stories this year, the United Nations Children's Fund said yesterday in its annual State of the World's Children report.

The report, which will be unveiled by US President Bill Clinton today, says that concerted international effort has raised the level of basic child immunisation coverage to almost 80 per cent across the world, up from 5 per cent 25 years ago.

But in spite of the deliberately upbeat message, which comes after a year in which UN agencies have faced growing criticism of their effectiveness and management, the report insists that some \$25bn (£16.7bn) a year will be needed to tackle the broader problems of child poverty.

Injured, Unicef estimates.

One million children have become victims of AIDS, which is now overtaking measles as the main killer of children in several African countries.

Meanwhile, the spiral of poverty, population growth and environmental degradation is threatening most of the Third World, the report says, with Africa still sliding backwards into poverty.

Unicef denies the decision to focus on positive progress represented any deliberate attempt to deflect criticism, and points out that unlike that of other UN agencies, Unicef's \$938m budget does not come directly from the UN but from donor governments - a situation many aid workers believe leaves Unicef more sensitive and accountable than many other UN agencies.

But coming after a year of fierce debate about the role of multinational aid groups and their relationship with the

state and non-governmental sector, Unicef has faced criticism of its own level of bureaucracy and the sustainability of some of its programmes.

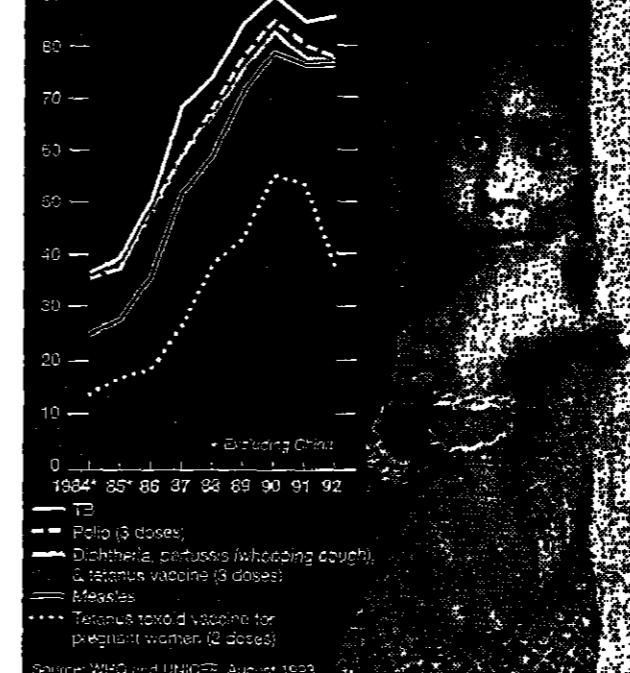
Save the Children fund, a non-governmental organisation whose director recently called for a re-evaluation of the mandate of UN agencies, yesterday said it welcomed Unicef's attempt to counter negative media images of the Third World.

But it pointed out that since most progress against childhood diseases had been achieved through outside funding, fears remain about the sustainability of these projects.

Although the World Bank calculates that \$12 a head is needed each year in developing countries to achieve basic health care, most countries are only spending around \$1.50 a head, leaving them dangerously dependent on the plans of outside aid agencies. Save the Children said.

Immunisation coverage

Percentage of developing world's one-year-olds protected



Source: WHO and UNICEF, August 1992

Elliott learns soon if he faces charges

By Nikki Tait

Mr John Elliott, the Melbourne-based businessman and former head of the Elders IXL brewing and agribusiness group, will not know until tomorrow at the earliest if he is to be charged in connection with \$A\$66.5m (£30.2m)-worth of allegedly illegal foreign exchange dealings.

Mr Elliott is seeking special leave to appeal against the lifting of injunctions which, for several months, have barred the authorities from charging him and four other individuals over the alleged theft. The application for leave to appeal was dismissed by a full Federal Court last week and moved on to the High Court yesterday.

However, after a day of submissions, Justice Gaudron said she would give a written judgment tomorrow or Thursday.

NEWS: OECD ANNUAL REPORT

OECD jobless total may hit 35m in 1994

By Peter Norman,
Economics Editor

As many as 35m people could be jobless in the industrialised world next year and the modest growth in prospect holds out little hope of a rapid fall in unemployment, the Organisation for Economic Co-operation and Development reports in the latest half-yearly Economic Outlook.

The Paris-based body, which is owned by governments to promote international economic co-operation, says an increasingly solid expansion is under way in North America while moderate, if unspectacular, recoveries are continuing in the UK, Australia, New Zealand and some smaller European countries. Activity in member countries should also be supported by strong growth outside the OECD, especially in Asia.

But in continental Europe, the recovery that was expected last spring is "not yet apparent", while economic activity in Japan has renewed its decline.

GDP forecast to grow by 2.1% next year

The OECD expects gross domestic product of the industrialised countries will grow by 2.1 per cent next year after only 1.1 per cent in 1993 and will accelerate to 2.7 per cent in 1995. It is a measure of the frustrations and exaggerated hopes of the past two years that its forecasts for the period immediately ahead are roughly the same as those in its Outlook of December 1991.

One bright spot is the fall in inflation to 4 per cent or less in 20 of the organisation's member states. This trend is forecast to continue with inflation in the area, excluding Turkey, expected to fall to 2 per cent by 1995. This, if sustained, "will help to establish an economic environment more conducive to sustainable increases in productive investment, output and employment than has

OECD ECONOMIC OUTLOOK		
Summary of Projections*		
(Seasonally adjusted at annual rates)		
	1993	1994
Real GDP (% change**)		
US	2.6	3.1
Japan	-0.5	0.5
Germany	-1.5	0.8
OECD Europe	-0.2	1.5
Total OECD	1.1	2.1
World Trade (% change**)	2.6	5.4
Inflation (GDP deflator)/(% change**)		
US	2.6	2.4
Japan	1.0	0.7
Germany	4.0	2.9
OECD Europe	3.2	3.0
Total OECD*	2.5	2.3
Unemployment (% of labour force)		
US	6.9	6.5
Japan	2.5	2.9
Germany	8.9	10.1
OECD Europe	10.7	11.4
Total OECD	8.2	8.5
Budget Balances (€ % of GDP)		
US	-3.6	-2.7
Japan	-1.0	-2.0
Germany	-4.0	-3.5
OECD Europe	-6.8	-6.3
Total OECD	-4.8	-4.2
Current Balances (% of GDP)		
US	-1.7	-2.0
Japan	3.3	3.1
Germany	-1.1	-0.8
OECD Europe	-0.1	0.2
Total OECD	0.0	-0.1

*Assumptions include: no change in policies; no change in exchange rates from Nov 2, 1992; US = \$1.17 and DM 7.0; oil price \$15 a barrel for second half 1993 and constant in real terms thereafter. Cut-off date for other information used in the projections was Nov 9. *From projected period. **excluding Turkey, where inflation projected at 62%. **from projected period. ***excluding Turkey, where inflation projected at 62%. ****from projected period. ****excluding Turkey, where inflation projected at 62%.

Source: OECD Economic Outlook 34.

existed since the early 1960s."

In the short term, however, the employment outlook is bleak, especially on the European continent. The OECD expects the European jobless rate will rise to 11.5 per cent in 1995, when more than 22m will be out of work from 8.6 per cent in 1991, when 16.5m Europeans were unemployed.

The marked economic variations among the OECD's 24 member states require significantly different policy responses. However, the organisation urges all countries to press on with structural reform to make economies more efficient.

In particular, it urges the

increased use of market mechanisms to improve quality of public spending. Otherwise, it sees little scope for fiscal policy to support activity because most countries are having to deal with excessive deficits.

In Europe, for example, there is "virtually no room for any fiscal stimulus". Indeed, some heavily indebted countries including Italy, Belgium and Greece should do more to cut their budget deficits.

It recommends caution even in Japan, perhaps the only member country able to contemplate a fiscal boost. Tax cuts should be temporary and designed to achieve other desirable goals.

By Peter Norman, Economics Editor

UK expected to see growth of 2.9% next year

By Peter Norman, Economics Editor

The recent UK budget will

have a negative impact on demand in the short term and could reduce Britain's growth rate by about a quarter of a percentage point both in 1994 and 1995, the OECD believes. Mr Kumiharu Shigehara, the OECD's chief economist, said that the tax increases and spending cuts were nonetheless a welcome move towards cutting the UK's budget deficit.

The recent fall in interest rates would partly offset the negative effects on growth of the fiscal tightening, he said. On the basis of a tentative assessment, the OECD believes that the budget measures announced by Mr Kenneth Clarke, the chancellor, will have no adverse effect on inflation.

In its economic outlook, published yesterday, the OECD says that recovery in Britain is "well under way" and forecasts sustained modest economic growth with low inflation for the next two years.

It projects that they will average 5.5 per cent next year after 6 per cent in 1993, before rising slightly to 5.7 per cent in 1995.

The OECD believes there is still considerable slack in the UK economy.

It estimates that the output gap - measuring the difference between real gross domestic product and its potential - was 5.5 per cent last year, second to Canada's 5.9 per cent in the Group of Seven leading industrial countries and well above the US and German output gaps of 0.7 per cent and 0.6 per cent respectively.

By Peter Norman in Paris



Yen's rise means slow recovery

By Peter Norman, Economics Editor

The steep appreciation of the yen since mid-1992 is a shock which will have far-reaching effects on the Japanese economy and elsewhere for many years, the OECD report says.

The yen's effective appreciation of nearly 30 per cent since the first half of last year, coming on top of over-investment and asset price inflation, means any recovery in Japanese economic activity is expected to be slow "with 1994 likely to register, at best, very weak growth".

In the longer term, the OECD believes the yen's rise could reduce the level of Japan's current account surplus by nearly \$60bn or 1.5 per cent of gross domestic product in 1997. The OECD says the US

current account could benefit to the tune of \$18bn a year by 1997 from Japan's loss of competitiveness and market share, while the current account position of the four largest European economies could improve by \$24bn altogether.

The OECD says the yen's rise is likely to hit production in Japan next year so that output by late 1995 could be 2 per cent lower than it would have been with an unchanged exchange rate. Competitive pressures on wages and profit margins could lower domestic prices by 5 per cent during this period.

The OECD expects a 0.7 per cent drop in Japan's merchandise export volumes next year. It reports that many businesses are finding it unattractive to supply customers with products made in Japan.

Conclusion of Uruguay Round is only half the battle

Trade rows need to be tackled

By Peter Norman in Paris

The Organisation for Economic Co-operation and Development yesterday urged governments to use the momentum for trade liberalisation created by last week's Uruguay Round agreement to tackle other trade disputes and difficulties.

Mr Kumiharu Shigehara, the OECD's chief economist, told a press conference that the successful conclusion of the Uruguay Round did not mean that all trade problems were solved.

He pointed out that the final agreement either did not cover or only partially covered a number of long-standing prob-

lems. New issues such as the interaction between trade and measures to protect the environment had emerged since the start of the round and were creating friction.

Fresh threats to the multilateral trading system had also emerged during the past years of recession and slow growth in the industrialised world and there had been a perceptible drift towards managed trade measures, he said.

Although he did not name the US, which has sought numerical goals for reducing Japan's trade surplus, Mr Shigehara criticised moves towards bilateral "results-

oriented" approaches to trade aimed at guaranteeing market shares or setting specific changes in bilateral trade balances.

Another problem was the emergence of an environment in which vested interests were protected at the expense of the consumer and which ultimately damaged the industries that were being protected by taking from them the incentive to innovate.

The OECD has estimated that the trade liberalisation measures agreed in the round could boost world welfare by \$270bn (£181bn) at current prices by 2002. Yesterday, Mr Shigehara said that this figure, which would be equivalent to about 1 per cent of likely global income, was "probably an underestimate".

building on the Uruguay Round agreement.

The round could start having a positive psychological impact on the global economy next year. However, it still had to be ratified so that its beneficial effects would be felt only gradually.

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Mr Shigehara said governments - and in particular the 24 industrialised member states of the OECD - should resist these wider threats to the global trading system by

NEWS: UK

Jolt for Ulster peace hopes

By David Owen and Tim Coone

Hopes of peace in Northern Ireland were jolted yesterday when Mr Gerry Adams, the Sinn Féin president, called for all IRA prisoners to be released from jail as part of a negotiated settlement.

His demand angered Protestant leaders. One Ulster Unionist MP immediately warning that his party's "tentative approval" of the Major-Reynolds peace initiative could be withdrawn.

The row blew up after Downing Street again ruled out a special amnesty for IRA prisoners. Officials acknowledged,

however, that all prisoners could have their sentences reviewed under standard procedures which took account of their likelihood to reoffend.

As two bombs exploded starting fires in central London, Mr Dick Spring, the Irish foreign minister, put a more positive gloss on events, saying the fact that the paramilitaries were considering the implications of the peace process was "very encouraging".

Speaking in Brussels where EU foreign ministers yesterday endorsed the Downing Street declaration, Mr Spring reiterated Dublin's view that "the whole question of prisoners" would have to be looked at if a

permanent cessation of violence was achieved.

Seeking to exploit a suggestion by Mr Albert Reynolds, the Irish prime minister, that London might be ready to consider the future of IRA prisoners, Mr Adams said a settlement would "remove the symptoms as well as the cause of the conflict".

"As part of this it is obvious that all prisoners must be released," he said.

Separately, Mr John Hume, SDLP leader, said Sinn Féin's response to the declaration would come next month. Speaking after resuming his talks with the Sinn Féin president, Mr Hume said Mr Adams remained "totally committed" to the peace process.

He said: "The issuing of ultimatums by London and Dublin while we are considering their document is most unhelpful. We have been around for too long now for this kind of Lloyd Georgeian approach."

Mr Ken Maginnis, the Ulster Unionist security spokesman, warned the two governments not to "hand hostages to fortune" to the IRA.

Separately, Mr John Hume, SDLP leader, said Sinn Féin's response to the declaration would come next month. Speaking after resuming his talks with the Sinn Féin president, Mr Hume said Mr Adams remained "totally committed" to the peace process.

Companies help boost prospects for UK recovery

By Peter Marsh in London and Peter Norman in Paris

Prospects for steady economic expansion in the UK next year brightened yesterday with news of a big improvement in company finances and an upward revision of growth in the third quarter.

Hopes of a continuation in Britain's relatively strong economic performance were also buoyed by the Paris-based Organisation for Economic Co-operation and Development, which said the UK would experience modest growth with low inflation for the next two years.

Mr Kumiharu Shigehara, the OECD's chief economist, welcomed the UK government's move in the November 30 Budget to reduce the large fiscal deficit, even though he said the large tax rises and spending cuts due over the next year would dampen demand.

On the London stock market, shares rose to yet another

record high on the back of expectations that Mr Kenneth Clarke, the chancellor of the exchequer, would cut interest rates soon to offset the effects of the fiscal tightening and keep the recovery in the British economy on track.

The FTSE 100 index of leading shares jumped 27.8 to close at 3,264.9, a rise of nearly 8 per cent since the day before the Budget.

In the 15 months since Britain left the European exchange rate mechanism of the EMS, the index has put on almost 1,000 points.

In the third quarter, UK companies recorded a financial surplus of £1.72bn, the highest for seven years.

Optimism about growth prospects was nudged higher by other government figures showing gross domestic product expanded 2.1 per cent in the third quarter on a year earlier, stronger than the 1.9 per cent growth previously thought.

Regulator faces Mercury action

By Andrew Adonis

Ofcom, the telecommunications regulator, is being taken to court by Mercury, the main competitor to British Telecommunications, in the first action to be pursued against a regulator of the former state utilities.

Mercury claims that Ofcom has not offered it reasonable terms for the carriage of its traffic by BT, through a consistent misinterpretation of BT's government licence.

The legal challenge reflects Mercury's mounting frustration at the impact of the current interconnection regime on its ability to compete against BT.

Mercury, a long-distance carrier with about 10 per cent of the UK telecoms market, uses BT's network to deliver most of its calls to their final destination. At present, it pays BT on a per-minute basis, using BT's charge bands.

Mercury wants Ofcom to introduce a radically different structure, based on network capacity, which it claims would enable it to break free of BT's tariff structure.

Mercury is seeking a declaratory judgement from the High Court, which if successful will form the basis for its next interconnection agreement with BT. Negotiations start next year.

Mr Don Cruickshank, Ofcom director general, told an FT conference earlier this month that he wanted to move towards a pricing regime for interconnection which left competitors unconstrained by BT's own tariff structure.

Mercury said yesterday it was not prepared to wait for the "few years" it will take Mr Cruickshank to implement any changes.

If successful, Mercury's action might encourage others to take regulators to court.

Globe rises as a fitting monument

By Antony Thornecroft

"It's business as usual. The Globe will open in April 1995, just as Sam would have wished".

That was the predictably defiant word from the Shakespeare Globe Trust yesterday as it came to terms with the death at the weekend of Sam Wanamaker, the American actor who had devoted the last 24 years of his life to building a new Globe Theatre on London's Bankside.

The site is within yards of the location of the Elizabethan Globe, the theatre which Shakespeare part-owned and which saw the first performances of many of his plays.

Wanamaker, 74, had been suffering from cancer for many years. He died just as the £20m project, which had caused him so many disappointments and setbacks, was starting to rise on the south bank of the Thames.

checklist

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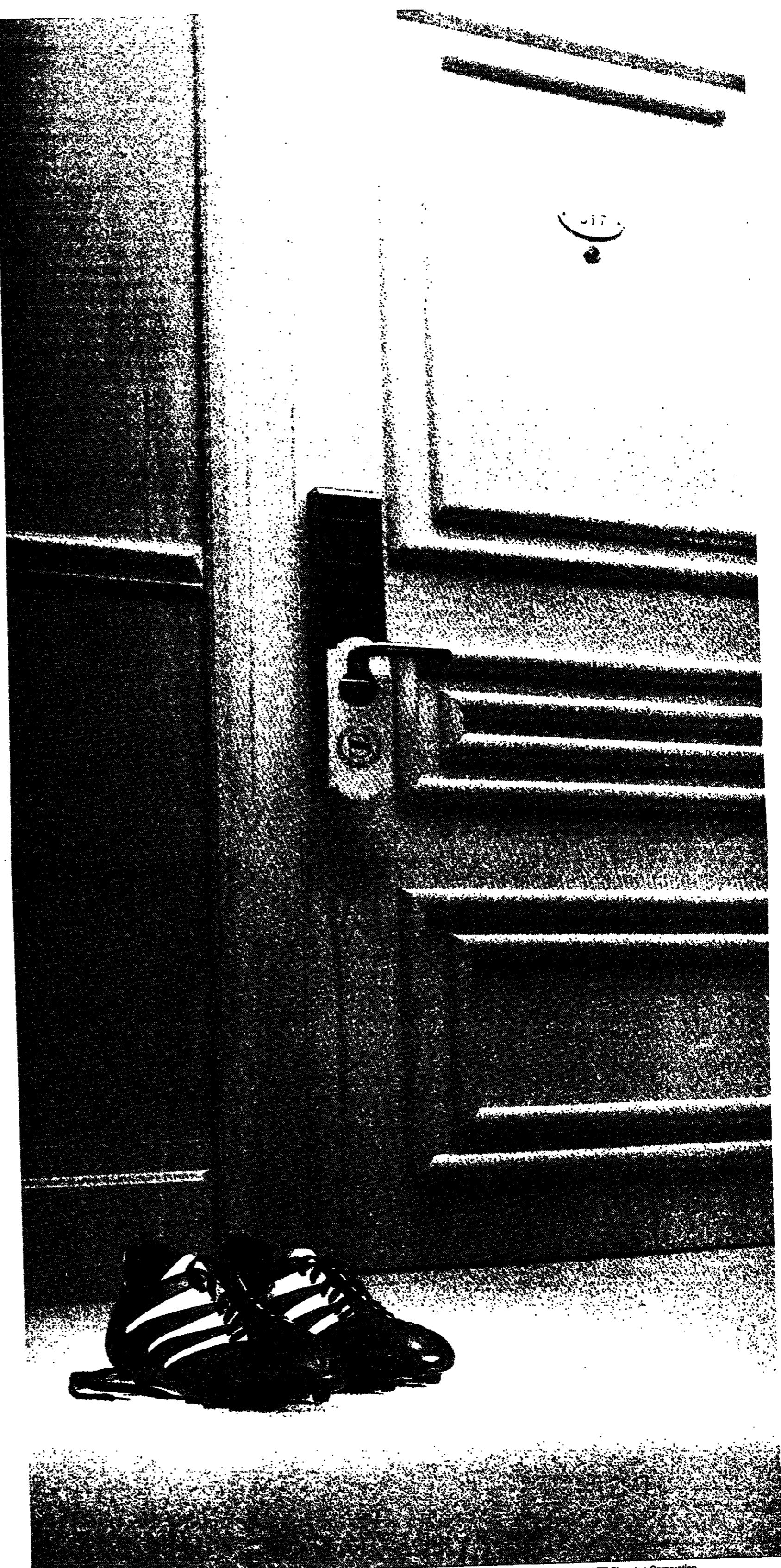
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*Voted Best Hotel Company Worldwide 1993 by Business Traveler International magazine.

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TECHNOLOGY

Europe's green seal

Della Bradshaw
looks at recycling toner cartridges

The latest vending machine to appear in the office blocks of New York will not be selling cups of coffee or chocolate bars but replacement toner cartridges for the offices' laser printers.

Most importantly, the machine will only release a replacement cartridge if a used one is inserted into the appropriate slot so that it can be recycled.

In the US the recycling of used toner cartridges is already a \$500m (£335m) business, with some 5,000 companies involved in the recycling. That said, only 32 per cent of replacement cartridges are recycled.

In Europe even fewer cartridges are recycled. More than 90 per cent of replacement cartridges bought contain no recycled parts. But with estimates that by 1994-5 there will be more replacement cartridges sold in Europe than in the US - 37m as opposed to 36m - European companies are beginning to take a growing interest.

As many European business consumers know to their cost, the potentially huge growth in the market has encouraged those wanting to make a fast buck - with little heed for quality - to leap into the market.

With that in mind, a group of European cartridge recyclers will be getting together this month to set up the Federation of European Cartridge Recyclers and Suppliers (FECRS).

The aim of the FEGRS is to test and monitor the quality of recycled cartridges and to give those companies passing the rigorous screening procedures the right to stamp the FEGRS logo on their packaging. Recycling involves replacing both the used toner and any other parts which are worn.

Steve Weedon, founding president of the FEGRS, believes this stamp of approval will give businesses the confidence to buy recycled cartridges.

With recycled cartridges costing 30 per cent less than new ones - typically £45 rather than £70 in the UK - and the added bonus that the recycled products are 'green', Weedon believes that quality assurance will give the final fillip. "It's an easy decision for companies to take. They've got a good product at a good price and it's 'green'."

High-tech toys may seem a contradiction to many people, but toy manufacturers keep trying. Babies with holographed ball gowns, teddy bears which converse with television characters and interactive Sesame Street CDs are a few of the futuristic playthings which have made their way onto store shelves this Christmas.

Although novelties like these can offer a big payback at the cash register, they can also be risky for manufacturers. High technology often implies high cost, and toys are a low-cost industry. "Most parents won't spend that much on a toy," says John Handy, vice-president in charge of design for Mattel toys, a leading US toy maker. "The vast majority of toys retail in the \$5 to \$30 range, so we have to spin our magic with relatively low-cost technology."

Many manufacturers stumble on this point. The toy company, Worlds of Wonder, for instance, thought it had hit the jackpot when it developed the "Julie Doll". "Julie" used advanced voice recognition techniques. For instance, if a child expressed fatigue, the doll would recognise the word "tired" and respond "I'm tired too; let's go to bed." Although an enchanting plaything, the project was scuppered by exorbitant production costs.

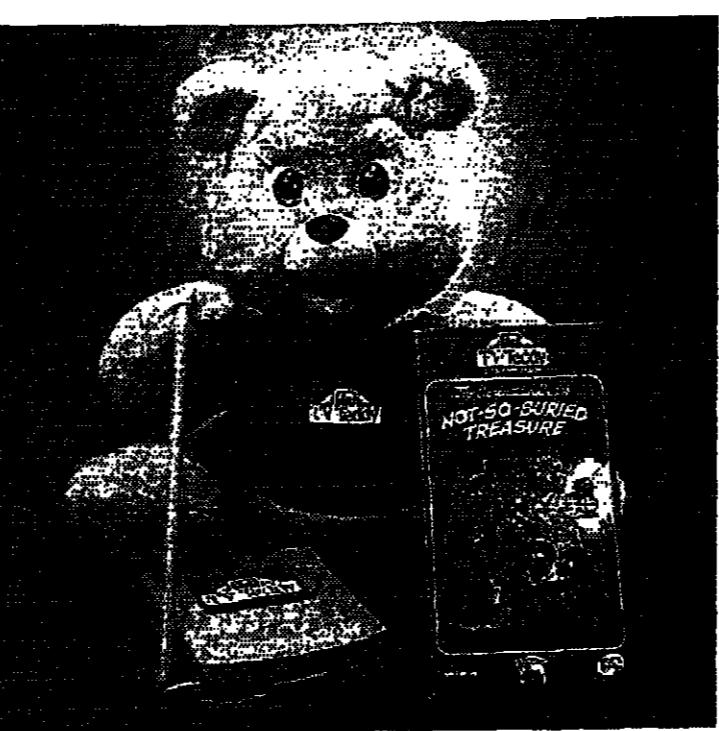
To make matters worse, children can be exacting customers. "Children lose interest easily, so the toys have to be extremely entertaining," Handy continues. "They also have to be sturdy, able to withstand a lot of play, and they have to meet very strict safety standards. Materials must be non-toxic, and incapable of inflicting damage to small children."

To meet the considerable challenge of designing high-tech toys, manufacturers have developed various strategies. Yes! Entertainment Corporation, a US toy maker, follows the maxim: "Keep it simple".

Yes! is putting out a product called TV Teddy, which interacts with personalities on the television screen. Consumers receive video tapes when they purchase the stuffed bear. The star of one of the tapes is Anthony, a kindly gentleman with an affection for attics.

TV Teddy works through a radio signal sent out from the TV screen. "We've encoded extra audio information into a standard TV signal," explains Lawrence McFadden, director of engineering for the group. "Most video information contains a visual track and an audio track. Our third audio track is picked up by the teddy bear."

The technology is deceptively simple, yet the company says it can be adapted to a number of different products. "The most important thing is that there's no limit to



Child's play: TV Teddy uses a radio signal to talk to characters on video

Teddy gets interactive

Manufacturers are seeking to produce cost-effective high-tech toys, writes Victoria Griffith

what Teddy can say," says chairman and chief executive officer Donald Kingsboro. "Is this the most sophisticated interactive technology around? No. But the point is that it's available now, and it's cheap." TV Teddy retails for about \$69 (£46).

Over the next few years, the company plans to launch what it calls a "new generation of multi-media toys". TV Teddy will soon be able to interact with regularly scheduled network programmes. Yes! has signed an agreement to have the stuffed bear interact with an ABC Children's special sometime in early 1994, and says similar deals are in the pipeline.

"The next step is to have the child interact with the programme directly," says Kingsboro. "We may provide a hand-held piece of plastic which kids could enter answers on during children's game shows. Or promote a draw on the screen concept. Maybe not directly on the screen, because not many parents

want their children that close to the set. But on a hand-held video picture which would also appear on the television screen."

"Interactive" is a buzz word for toys this season, and Yes! is not the only company capitalising on the new craze. Philips, the Dutch electronics group, hopes for Christmas success with interactive CD/videos for children.

Philips has a very different formula than Yes! for keeping costs down. "Our philosophy is that if the parents buy the hardware for themselves, they'll invest in extra software for the kids," said David McElhatton, president of the games division for Philips.

In October, Philips began putting out a sophisticated product which connects CDs' audio capabilities with video technology. Dubbed "CD-I" for "compact disc-interactive", Philips' new CDs hold video games, and feature-length films.

The technology is designed to give viewers more control over viewing and listening habits. For instance, a work-out tape can be programmed individually to play the music the consumer wants and the specific exercises the consumer wants. Music CDs can be modified to exclude songs the listener does not like, and Philips claims its videos and films are far more durable than anything available in tape form.

Despite the technology's obvious appeal to adults, Philips says nearly 30 per cent of its software sales in CD-I are in children's entertainment. The group is even selling large volumes of its hardware in toy stores like FAO Schwarz. Children are offered a wide variety of video games to choose from, with popular characters like the Sesame Street muppets and the Berenstain Bears.

US toy manufacturers Hasbro and Mattel are treading yet another path to cost-effective high-tech toys. Mattel has applied its colour-changing technology to as many toys as possible in an attempt to lower development costs. The manufacturer incorporates a temperature-sensitive paint into everything from dolls to paints.

Li'l Miss Candi Stripes, for instance, sports a white bathing suit that turns pink in cold water. Her blonde hair and lips also turn pink and orange in the cold. Mattel has just expanded its colour-changing repertoire with a new product, Solar Gak, a dough-like substance, which changes colour when exposed to ultraviolet light (the sun).

Keeping an eye on the shrinking cost of various technologies is also important, say toy manufacturers. Computer chips, for instance, were once prohibitively expensive, but have now become so cheap that they can be widely used in children's products.

Hasbro has capitalised on low-cost, high-memory chips to produce Talking Barney, a stuffed green dinosaur which says 500 different phrases at random. "Before, six or seven sayings were considered a lot," says Sharon Hartley, vice-president of marketing for Playskool, the Hasbro division that makes Talking Barney. "But additional memory has become so cheap now that we've been able to use it in a number of toys."

With the cost of technology diminishing rapidly, toy manufacturers say their products will soon use technologies once thought too expensive even for the adult consumer market. "We have to keep an eye on the technology market, because it can help us provide that element of magic which is so important in play," says Hartley. "And as these technologies get cheaper, they should become increasingly easy for the toy market to tap."

Geoff Wheelwright on Microsoft's plans for PCs in the house

Homing in on a new market

Microsoft wants to get into your home. The world's largest personal computer software company has announced an ambitious strategy to accelerate its participation in the home computer market and to change the way computers are used in the home.

The company has launched a new brand to handle this task

- Microsoft Home - and says that the home computer products to be sold under the brand already contribute \$200m (£134.2m) in annual revenues to Microsoft. The company's chairman and co-founder Bill Gates predicts dramatic further growth in this sector.

Gates cites a recent survey by the Connecticut-based Intec Corporation - which revealed that more than 27 per cent of US homes already have at least one PC, and that 31 per cent plan to buy one. In homes where children are of school age the percentage jumps to 62 per cent. These figures also show that 5.5 million PCs will have been sold by the end of this year.

Gates predicts that home computers will be more than just study aids for children and has negotiated agreements with several financial services companies to offer home banking services. Users will gain access to the services through the Microsoft Money financial management software package.

All these products and services, however, are a prelude to the realisation of a much broader vision of home computing that Gates has often outlined.

Microsoft is a strong proponent of the development of interactive television and the so-called "digital highway" under discussion in the US. Gates suggests that as more homes use computers, and hook up to digital information links, it will be only a matter of time before the computer, telephone, television and on-line information services converge into a single system for handling all home entertainment, education, information and communication needs.

Microsoft could, however, face an uphill battle. To start with, none of its ideas on home computing are particularly new. Microsoft also faces competition. California-based Infiniti, for example, has also made an agreement with the many US banks that have links to Visa.

And telecommunications giant AT&T has announced that it, too, is entering the home software business with plans to license home shopping software.

MANAGEMENT: THE GROWING BUSINESS

In the canteen of Nissan Yamato Engineering's steel pressings plant on the edge of Sunderland, a curious scene greets visitors.

At one end, the cooks are preparing lunch but the pepper pots and water jugs on the tables have been pushed aside, to clear space for graphs and charts. Poring over the paperwork are teams of overrall shopfloor workers.

Normally, these Wearside employees would be at home asleep, recovering from the nightshift, or producing steel pressings and welded assemblies, mostly for transportation every 15 minutes, under the Just in Time production system, to the adjacent Nissan car plant.

Instead, for six weeks at a time, they are studying Total Productive Maintenance and Data Analysis Problem Solving.

The reason for this sudden change of gear is the sharp downturn in the Continental European car market. This has forced Nissan Motor Manufacturing (UK), on which NYEL is totally dependent, to halve output from November 1993 to the end of February 1994, at its £900m Sunderland plant.

The nightshift has been suspended and Nissan's 2,400 production staff put onto alternate weeks on day shift for the four months. An "agreed separation programme" has been launched, offering volunteers six months pay to leave. So far over 250 have gone but Nissan will not say yet how many more it expects to shed.

The original 1993 production target was 270,000. Output levels for 1994 are expected to be between 200,000 and 240,000 cars but the final figure will not be certain until the new year.

Nissan's immediate problems, and uncertainty over next year's production target, are a painful headache for the eight synchronous and Just in Time suppliers set up nearby since the mid-1980s to serve the car plant.

Its 1994 output target and the detailed breakdown between models and specifications provide vital planning information for these factories whose output goes mainly - in some cases solely - to Nissan.

Most had intended to diversify their customer base but the European downturn bit before the majority of the factories, mostly under five years old, had tied up many other deals. A number are at present actively seeking new customers, but the downturn throughout the automotive industry has depressed prospects.

For most, stockpiling is not an option because they are intimately locked into Nissan's production cycle; for example, a carpet is fitted into a Sunderland-made car precisely 42 minutes after the nearby Sommer Industrie carpet plant

Sharp gear change

Chris Tighe on how Nissan suppliers are using training to fight hard times



Nissan Yamato workers get to grips with a project in the company canteen

receives the order.

Now are redundancies an easy option for suppliers imbued with the culture of continuous improvement - or Kaizen as the Japanese call it. Their carefully selected workforces have been encouraged to unstinting effort by the expectation of secure employment.

Moreover, sacrificing expensively trained, high-quality employees could prove shortsighted if, as the motor trade hopes, the European market picks up before too long.

Even so, the philosophy of job security is under severe strain; exhaust system maker Calsonic has shed 37 people, a quarter of its workforce. Bundy a dozen, from a workforce of 53. Car seat supplier Ikeda Hoover, which employs 490, is to make between 20 and 90 people

redundant, and Nissan Yamato, 80 per cent Nissan owned, has launched its own agreed separation programme.

But, more unusually, the suppliers have been minimising or preventing redundancies by launching ambitious attempts to win long-term advantage from adversity. Capitalising on the extra employee time available due to the production downturn, they have brought forward training programmes, stepped up brainstorming on quality and submitted their line layouts and production methods to exhaustive analysis.

"Our philosophy is to strengthen

the organisation; although it's a difficult position at the moment, we firmly believe there's a very good long term future for ourselves and

NYEL," says Phil Manning, personnel manager at Hashimoto's Boldon plant, a synchronous supplier to Nissan of metal and plastic body fitting parts. Output at Hashimoto has virtually halved but, so far, all 585 employees remain.

Sommer Industrie is committed to retaining its 105 employees at least until the end of February. Those not needed for production are working on improvements to organisation, quality, costs and delivery.

The sheer size of the Nissan workforce means half its production employees must stay at home each week at present; the plant cannot accommodate them all at once.

But the suppliers, with their smaller workforces, have opted to bring all their employees into work each day so those not on production work undertake purposeful improvement activities.

Even the basic logistics can be difficult; at NYEL, where 160 of the 580 employees are normally on nightshift, a temporary additional car park had to be built, costing several thousand pounds.

The 8am start has been staggered, with employees arriving from 6am to avoid traffic congestion. And the canteen is doubling up as a training area since none of the meeting rooms is big enough.

"It's a four-month opportunity for us," says NYEL general manager Mr Brian Cobb. "Things are going to pick up and we want to be ready for them." But he adds: "I hope it doesn't last too long."

As well as bringing forward training in subjects like transfer press technology, NYEL is stepping up training for shopfloor workers in maintenance techniques and reviewing production line layout. Moving equipment in one cell has saved about five square metres; significant when multiplied.

NYEL has volunteers for its agreed separation programme. Some are young bachelors tempted by the chance of a lump sum to clear off debts. Others are family men who have calculated that, without the 16.6 per cent shift bonus for night work, they would be better off unemployed than on the production staff's £11,600 basic rate.

For many, the intensive training weeks are a welcome break from repetitive production work, although tinged with anxiety. "A lot of people are pleased in some respects to get off production but they're concerned what the final outcome will be," says Andy Seddon, a Kaizen technician.

As yet, it is unclear what 1994 will bring these men and their workmates, although NYEL is adamant there will be no enforced redundancies.

"Like the rest of the supply group, we're just waiting to see," says Mr Cobb.

Coming to terms with Europe's late payers

Exporters need a strategy for collecting overdue bills says Richard Gourlay, while David Waller reports on how a statutory system works in practice

The arrival of the single European market - and more recently sterling's exit from the exchange rate mechanism - has encouraged more British companies to think of exporting to the Continent.

But what awaits the British exporter across the Channel? One answer is even longer delays before payment than they currently experience in the UK.

This may surprise smaller British companies who believe they already wait an inordinate length of time at home and are lobbying the government for a statutory right on overdue bills.

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Flaws in the German model

British businesses clamouring for a statutory right to interest

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BUSINESSES FOR SALE**STATE PROPERTY AGENCY****INVITATION FOR TENDERS**

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Subscribed capital of the company: HUF 1,200,000,000

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The company's shares are owned by the State Property Agency (SPA).

The purpose of the asset management arrangement is to stop the erosion of the company's operating assets, raise assets through improving business results, the expansion of privatisation options and the identification of an appropriate, long-term business partner, who shall have a vested interest in stabilising the company.

The SPA expects the prospective business partner to increase the company's capital by HUF 400-600 million, draft and implement a reorganisation program and make preparations for privatisation.

The company is one of those entities, whose debts shall be consolidated in accordance with a government decision.

Tender submission deadline: March 2, 1994
 between 12.00 and 14.00 hours

Venue of Tender submission: Room 804, Pozsonyi u. 56, Budapest,
 State Property Agency

The Tender document, listing the detailed terms and conditions of bidding, and the information memorandum are available from the central Information Office of the SPA and its regional Information Offices for HUF 10,000.

Additional information may be obtained from

Mr János Ragány Tel: (36) 1-269-8600 (Hungarian speaking)

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BUSINESS AND THE LAW

Sex, equality and pensions



The European Court last week confirmed that the equal treatment principles established in its 1990 Barber judgment for contracted-out private pensions, also apply privately to company pension schemes.

The Court said the Rome treaty principle of equal pay for equal work in the context of retirement age discrimination was not restricted to contracted-out private pension schemes.

Company pension schemes, where the pension payments qualify as remuneration for employment under the treaty rules on equal treatment of men and women, are also covered.

Moreover, enforceability in the national courts of the treaty rule on equal treatment was not affected by a 1986 directive on implementation of the equal treatment principle which member countries were obliged to implement only from January 1 1983.

But the equal pay principle was enforceable only in the context of company pension schemes from May 17 1990, the date of the Barber decision. The exception was for employees, or those claiming through them, who had commenced legal proceedings or an equivalent claim before then.

The Court's rulings came in response to rulings referred by the Bonn Arbeitsgericht about a dispute between Mr Moroni and the Collo company for which he worked between 1958 and 1983.

During this period he belonged to the company pension scheme, the rules of which said men could not take their pension before 65 while women could do so at 60.

German law on private pension schemes provides that when employees leave a company before retirement age they are entitled to maintain the pension rights accumulated at that time until 65, if male, and 60, if female.

The amount of pension is calculated by applying to the full pension entitlement at retirement age a coefficient equal to the ratio between the employee's age and pensionable age. Since the years to retirement for women would be less than for men, the pension reduction for men would be

greater than for women.

Mr Moroni claimed before the national court his pension rights should begin at 60 and be set on the same basis as a woman in the same circumstances.

The ECJ explained its Barber ruling made it clear discrimination in the form of different pensionable ages for men and women in the context of contracted-out private pensions infringed the treaty prohibition on pay discrimination between men and women.

The alignment of the retirement ages on those of the state pension law made no difference.

The principle behind the Barber decision was that the concept of pay in the treaty rule covered all payments present or future by an employer to an employee directly or indirectly by reason of the employment. Payment after termination of employment was not excluded.

Against this background, the ECJ said that the principles applied in Barber were not limited to UK contracted-out pensions.

Provided a pension scheme was outside the social security system and did not benefit from public finance, it would be subject to the principle of equal pay when it involved an agreement between employer and employee and was supplementary to a state pension.

The ECJ rejected any suggestion that a directive could restrict the enforceability of the treaty rule on equal treatment. In line with previous case law, the treaty rule applies directly to all discrimination which can be established by reference only to the criteria of equivalent work and equal pay laid down by the treaty.

Finally, the Court confirmed its decision of 6 October 1993 in the Ten Oever case as to the temporal effect of Barber. It said equal treatment in respect of company pension rights could only be invoked for pension payments relating to employment periods after May 17 1990, the date of the Barber judgment, subject to the exception for prior claims.

This is the second judgment since Barber. A third is due on December 22 in Neath v Steeper. But no date is fixed for judgment in the Coloroll case.

C-110/91, Moroni v Collo, ECJ PC, 14 December 1993
BRICK COURT CHAMBERS, BRUSSELS.

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Liable to a flood of litigation

Hiroshi Oda on changes to Japan's commercial code that facilitate shareholders' actions against directors

Recent changes to the Japanese commercial code making it easier for shareholders to take legal action on behalf of a company against its directors and officers and a spouse of such "derivative actions" arising out of the 1991 Japanese securities houses scandal have raised fears among Japanese companies of a flood of litigation.

careless error in their perception of the decision-making process

was excessively irrational. It could be 10 years before this case is finally decided.

Amendments to the commercial code, which came into force in October, should make it easier to bring derivative actions. The main change concerns the amount of stamp duty payable to initiate an action.

Stamp duty is calculated on the size of the claim. Last year a shareholder of Nikko Securities initiated a derivative action over compensation paid to favoured customers. The contested amount was

opposed by companies which feared increased liability and a flood of actions against directors.

The change eventually came out of the Structural Impediments Initiative trade talks between Japan and the US. The Americans argued shareholders' rights were not properly protected in Japan and that Japanese management was almost free from control by shareholders.

Japanese companies are, indeed, relatively free from shareholder control. A majority of shares are held by stable corporate shareholders which tend not to complain about the performance of a company because of Japan's system of mutual shareholding.

The standard of care required of directors was also rather low compared to the US. In recent years, some foreign investors, especially institutional investors, have been horrified to find after buying Japanese shares how little control they have over management.

Most of the changes to the commercial code are part of the effort to meet their concerns. It is now, for example, mandatory for big companies to have at least one external auditor, the equivalent of the English non-executive director. Sumitomo Corporation has recently appointed a former prosecutor general as its external auditor.

Companies are nervous of the changes to the code, particularly the steps taken to make it easier to bring derivative actions. They fear shareholders may initiate actions just to embarrass the company or for the purpose of extortion. They worry that directors may become more timid in making decisions.

The code has a potential safeguard against frivolous or vexatious actions, empowering the courts to order the plaintiff to place a deposit if the defendant requests one.

Others believe that, because derivative actions are time-consuming and do not bring any direct financial benefit to the plaintiff, their number will not increase dramatically. Yet many companies are investigating whether they can insure their directors against derivative actions.

The author is Sir Ernest Satow Professor of Japanese Law, University College London.



Y47bn and the stamp duty Y3.5bn, or 0.5 per cent.

The shareholder argued, however, that the stamp duty should be calculated on a different basis. The claim was not a proprietary one because, if he won, the contested amount would be paid to the company and not to him.

The Japanese law on the costs of civil litigation provides that for non-proprietary claims the contested amount is deemed to be Y850,000. The district court rejected his argument but Tokyo appealed and the court accepted it.

The latest amendment to the commercial code expressly provides that derivative actions will be treated as non-proprietary and the stamp duty will be set at Y4,500, so making it much easier for shareholders to bring claims.

This change has long been

under the terms of the contract, and the company has received big benefits from the agent's activities; and where the agent has not been able to depreciate his costs and expenses.

According to Baker & McKenzie, in cases where a company allows a fixed-term agency agreement to expire without renewal or even where the company terminates the contract in accordance with its terms, compensation should only be payable if the agent has undepreciated costs and expenses. Baker & McKenzie says careful drafting of an agreement should ensure that an agent is obliged to depreciate his costs early on, and prevent him from incurring further expenditure.

The compensation payable by companies following termination of an agreement should, therefore, be minimal and certainly less than an indemnity equivalent to a maximum of one year's commission.

The change has been welcomed by companies because of the greater flexibility it affords in negotiating new agreements. But many lawyers believe in most cases companies would be better off paying compensation rather

DTI leaves it late in the day

Eventh-hour changes by the Department of Trade and Industry to UK commercial agency rules designed to bring them into line with the rest of the European Union from January 1, provided widespread criticism from British companies.

UK companies which had been advised to seek their commercial agents and renegotiate their agency agreements or incur a cost of between £25,000 and £80,000 for each cancellation after January 1, were given just 10 days to make the necessary adjustments.

The anger is understandable given that the EU directive on commercial agents was adopted seven years ago and the DTI first consulted British companies on its implementation back in 1987.

In addition, choosing the indemnity option would not prevent an agent from seeking damages. Where the termination of an agreement amounts to a breach of contract by the company the agent may be able to recover damages on top of an indemnity.

By contrast any compensation paid to an agent must be linked to actual damage. Damage will be deemed to have occurred where the agent is deprived of services rendered under the terms of the contract, and the company has received big benefits from the agent's activities; and where the agent has not been able to depreciate his costs and expenses.

The UK draft regulations are designed to give self-employed commercial agents greater protection, making it harder for companies to terminate agreements and guaranteeing agents compensation if sacked.

The regulations provide that compensation should be paid for damage suffered by an agent as a result of the termination of an agreement. But after industry complaints that the clause left companies open to the possibility of paying unlimited damages, the government made a last-minute change to allow businesses to cap compensation. Instead of paying damages companies can agree to indemnify the agent for a sum equivalent to a maximum of one year's commission.

The change has been welcomed by companies because of the greater flexibility it affords in negotiating new agreements. But many lawyers believe in most cases companies would be better off paying compensation rather

off paying compensation rather

PEOPLE

McKillop takes over from Friend at Zeneca



Changes are afoot in one of Zeneca's three divisions.

While Alan Pink, chief executive agrochemicals and seeds, and Rodney Brown, chief executive specialties, are still with ICI's former bioscience operations, David Friend, chief executive Zeneca Pharmaceuticals, is taking early retirement.

Friend, 59, is being replaced by David McKillop, Zeneca's Scottish deputy chief executive and international research and development director.

McKillop (left), only 50, has a formidable academic record, gaining the top first in his year at Glasgow, a PhD, and a

period at Centre de Mechanique Ondulatoire which is associated with the Sorbonne. He is well respected within the industry.

The Scot emerged from the bowels of ICI into the media spotlight after Hanson, the Anglo-American group, took a stake in the company. Media attention was heightened by ICI's split, which left the pharmaceuticals division as the group's most important earner.

Initially media-shy, he has been a quick learner and has proved increasingly adept at communicating his enthusiasm for the group's development

pipeline.

McKillop will be running one of the UK's fourth largest pharmaceuticals groups and the world's 22nd largest, with annual sales last year of nearly £3bn.

That will leave little time for him to improve his golf handicap - he plays off 14; reads books on maths, logic and philosophy, his preferred material, though at present he is reading a brief history of England

because he says he knows too little about the country; or watch rugby - he used to be a handy player until a back injury stopped his career.

Green: growing with CWS

Co-operative Wholesale Society, whose retail turnover has grown from £200m to £2bn in three years, has created a new post of chief general manager, to be filled by Allan Green, currently general manager, national buying and marketing.

CWS has expanded its retailing activities beyond its traditional areas of Scotland, Northern Ireland and the south east through a series of mergers with regional societies including the large Nottingham and North-Eastern societies and has overtaken the Co-operative Retail Society as the UK's largest co-operative retailer.

He moved to CWS head office in Manchester last year to take on the job of centralising the buying and marketing activities across the society in the wake of its regional mergers. Green also played a significant role in creating the Co-operative Retail Trading Group, which has a membership nearly 60 per cent of national Co-op buying power.

Green, 48, joined the CWS in 1990 as food trade manager of the south-eastern retail business. He had previously held positions with Hills and the supermarket chain later taken over by Tesco, and with Booker, the wholesale and cash-and-carry group.

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It is holding fire on his ideas for the new job, but says: "It's a fascinating area and one which one wants to see absolutely right." He wants to see "consistency" in accounts and a format that "best represents the achievements of the year".

Sir Sydney turns his hand to company accounts after his role as chairman of the tough-minded Monopolies and Mergers Commission from 1988 till April 1993.

He replaces Sir Ron Dearing, the former head of the Post Office Corporation, who is retiring from accounting matters while staying on as head of the Schools Curriculum and Assessment Authority.

Sir Ron had been in the unusual position of attempting to implement his own recommendations, since he chaired the 1988 report which argued for the Council and its two main subsidiaries: the

England, takes on the job for three years; his tenure may then be renewed.

He is holding fire on his ideas for the new job, but says: "It's a fascinating area and one which one wants to see absolutely right." He wants to see "consistency" in accounts and a format that "best represents the achievements of the year".

Sir Sydney studied accountancy as part of his first degree in commerce and law at Witwatersrand University in Johannesburg, before coming to the UK in 1965.

He worked for Abbey Life Assurance, and joined Allied Dunbar Assurance, rising to become deputy chairman in 1984. He was also a director of BAT. He is currently deputy chairman of National Westminster Bank and on the board of Carlton Communications.

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Dear Santa, gimme... W H Smith's Sir Simon Hornby, Lord Hanson, LWT's Sir Christopher Bland, Sir Patrick Sheehy of BAT

A station once asked local diplomats what they would like for Christmas. The French ambassador said he would like world peace. The Canadian ambassador said he wanted enough food to feed starving people everywhere. The British ambassador said that a box of crystallised fruit would be nice, thank you very much.

This year the Financial Times put a similar question to business and City leaders. Unlike the ambassadors, they did not want to throw away their one wish on peace and goodwill all round. Instead, they picked something nice for themselves, their companies and the economy, in that order. Prudently, most had a fall-back, just in case their first choice was unobtainable.

Among those desiring material items, Sir Simon Hornby, chairman of W H Smith, asks for a kilogramme of caviar. Failing that, he wants the most expensive Bang and Olufsen CD player that money can buy.

It is not alone in wanting something electronic. Dominic Cadbury, chief executive of Cadbury Schweppes, would like a video as idiot-proof that he can programme it without his children.

At the other end of the scale of technological competence is Alastair Ross Gooley, chief executive of Postel, the UK's largest pension fund, who would like a £36 PC with a gravis ultra-sound card. "The £36 is the latest PC and the card will allow me to compose music on it," he says, in case Santa is computer illiterate.

But the most popular personal gifts for business leaders this year are things that money cannot buy: what they would really like is to change themselves, their circum-

All I want for Christmas...

LUCY KELLAWAY on the modest desires of UK business leaders

stances or their opportunities.

Lord Hanson, who at the age of 71 must know his career cannot last forever, is in no doubt about what he wants. "My fantasy gift is to have more time," he says. "When you are spending six months of the year in the US and six months here it is as though you never have more than half a day to get things done."

Peter Morgan, who will be out of work next year when he steps down as director-general of the Institute of Directors, would like a new job.

Martin Sorrell, chief executive of WPP, the media group, craftily slips a bit of personal PR into his Christmas wish. He would like to believe that perfect day in June 1992 when he triumphed over West Indian cricketer Clive Lloyd at a pro-celebrity cricket match. David Simon, chief executive of BP, has a more modest sporting request: a new golf swing.

On a more humble level, Sir Patrick Sheehy, chairman of BAT Industries, would like a Christmas card from the Police Federation. His recent report recommending that bobbies be paid in performance-related pennies went down so badly with police that he is more likely to get handcuffs.

Less politically correct is a suggestion from Dominic Cadbury. Besides a video, he wants a radar to inform him when his

wife is wearing something new or has had her hair done.

Some captains of industry have spared a thought for their company's Christmas needs.

Failing his cricket request, Martin Sorrell would like an extra one per cent on margins at his WPP. Sir Christopher Bland, chairman of London Weekend Television simply wants to keep what he has:

LWT. His present would be to tell Granada Group's unwelcome takeover bid.

This year's most popular high-minded gift for executives was a General Agreement on Tariffs and Trade deal. But Sir Christopher Hogg, chairman of Reutrs, and Sir Derek Birkin, chairman of RTZ, the mining group - both of whom said they wanted this above all else - have not had to wait until Christmas morning.

Martin Taylor, having given a profits warning as his parting gift to Courtaulds Textiles before he leaves to become chief executive of Barclays bank, is also in no mood to discuss presents. "I'm afraid Mr Taylor is too busy to help you with your article," his secretary said.

At least the ambassadors

kept their wishes seasonal,

with a thought for the poor and needy, or of traditional luxuries. If Sir Simon Hornby gets his caviar, perhaps he will show some Christmas spirit and share it around.

legislation on basic rights for people at work, with clauses on health, safety and training.

The wish of Peter Morgan, his counterpart at IOD, is just as unlikely to be granted. His ideal present is for people off the unemployment register.

Paddy Linaker, managing director of M & G, the fund management group, also chooses the economy as his theme, but his wish is unusual. He would like to see all those who formulated Treasury economic policy out of a job.

"Some have been there too long. In this harsh economic climate, if you don't bring the bacon you round to see yourself on the way somewhere else."

He is not the only one short of seasonal cheer. Stanley Kahn, chairman of Dixons, the high street electrical retailer, is too busy selling computer games to think about what he wants himself.

Andrew Coppel, the new chief executive of Queens Moat Holdings, the hotels group, is having such a wretched time trying to keep the company afloat that he postponed any thought of Christmas gifts until next year.

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Michael Skapinker on the UK's falling share of world pop sales

Blob on the landscape

If you want to know what ails British pop music today, look at Mr Blobby, says Mr Chris Wright, chairman of the Chrysalis music and entertainment group.

Mr Blobby, for the uninitiated, is a corpulent, spotty, rubber television character with a song which currently occupies top position in Britain's singles charts.

Mr Wright believes the UK music industry has become obsessed with one-off hits such as Mr Blobby, rather than promoting bands long term so that they can succeed on a world stage.

The statistics appear to bear out his concerns. British artists' share of world music sales has fallen steadily over the past four years, according to figures produced by the British Phonographic Industry, which represents UK music companies.

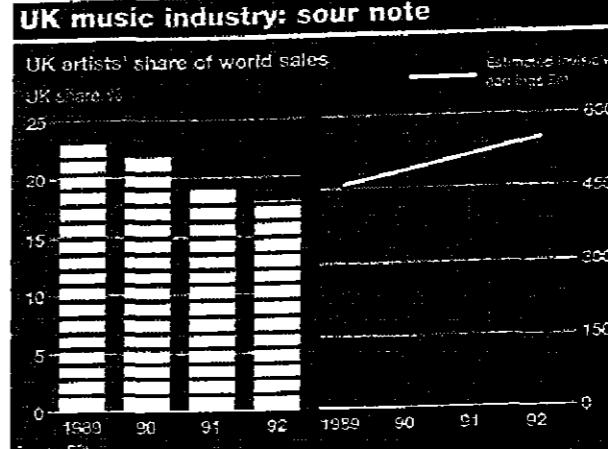
In 1982, Mr Peter Scaping, BPI's research director, estimates UK artists accounted for about 25 per cent of worldwide music sales. In 1989, the figure was 23 per cent. Last year it was 18 per cent.

The decline in UK market share has occurred worldwide. In the US, album sales by UK artists fell from 19.6 per cent of the market in 1989 to 14.5 per cent last year. In Europe, including the UK, British artists' albums accounted for 29.8 per cent of sales last year, compared with 35 per cent in 1989.

The UK has produced a string of international artists over the three decades since the 1960s, from Cliff Richard, the Beatles and the Rolling Stones to Elton John and Boy George. But there have been few new British successes since the early 1980s.

George Michael, one of the more recent UK artists to attract an international following, is currently mired in a protracted legal dispute with Sony, his record company - although in his case he alleges that it is Sony's US executives who have failed to back his musical development while its UK managers have supported him.

Mr Wright argues that the UK music industry's concentration on the success of single songs has made the local charts more volatile. Because many groups have not built up



a substantial body of music or customer loyalty, they tend to disappear when their hits drop out of the charts.

This has reduced the credibility of the UK charts overseas, Mr Wright says. "There was a stage when you could go to America or Germany and say that someone was number one in England and people would say 'they must be good'. Now nobody in America or Germany cares what's number one in England. They say: 'So what? The last 20 people who were number one in England we never heard of again'."

The industry's defenders argue against reading too much into the worldwide market share statistics. These figures are volatile, they say, and could change suddenly if a few new UK artists emerged.

Mr Rupert Perry, BPI chairman and UK chief executive of EMI Music, prefers to concentrate on the overall benefit to the domestic economy. Visible exports of UK music, in the form of compact discs, cassettes and vinyl records, have grown from \$26.2m in 1987 to \$41.9m in 1988 to \$71.5m last year. Imports have, however, also grown steadily throughout that period. While the UK had a positive balance of trade of \$72m last year, this was slightly down on the 1990 figure of \$74.5m and the \$72m recorded in 1991.

Exports of CDs and cassettes

represent, however, only a small proportion of the UK's earnings from music. More important are the industry's invisible exports, which include royalties and income from performances. The BPI estimates that UK artists' invisible earnings rose from \$450m in 1988 to \$550m in 1992.

Mr Perry accepts that the worldwide market share figures might be a sign that invisible earnings from music could turn down in future years; royalty earnings, for example, include the exploitation of the rich back catalogue that British musicians have produced over the years. Fewer UK artists in charts around the world today could translate into lower royalty earnings in the future.

Mr Perry accepts that the UK charts have become more volatile, but adds that the same trend is now apparent elsewhere. He says the fragmentation of the UK market, with the proliferation of different musical genres, has also made it more difficult for groups to make an international impact.

Different musical forms attract relatively small groups of consumers with insufficient mass to provide bands with large-scale sales.

An additional reason for the decline in the UK's worldwide market share, Mr Perry says, is the increased popularity of local artists in markets around the world. "In the industry attri-

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LETTERS TO THE EDITOR

Number One Southwark Bridge, London SE1 9HL
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Hong Kong: the moral responsibility

Ms Emily Lau.

Sir, Your editorial, "Hong Kong: the next stage" (December 17), suggested that if serious uncertainties about the future of Hong Kong were aroused, Britain would have to reconsider the issue of passports. The time has come to ask once again whether it is morally and politically justifiable for Britain to hand over 600 people to Chinese communists.

Ms Emily Lau.

As Emily Lau, Legislative Councillor, Legislative Council Building, 8 Jackson Road, Central, Hong Kong

in 1997, given Peking's blatant disregard for the promise of "a high degree of autonomy" enshrined in the 1984 Sino-British joint declaration.

Peking's refusal to permit democratic elections has been clearly demonstrated in the 17 rounds of fruitless Sino-British negotiations. Besides democracy, the colony's legal and judicial framework and the

preservation of civil liberties are all in doubt.

As Chris Patten, the governor, admitted to your newspaper: "It would be failure if I wasn't able to persuade China that Hong Kong is mature, sophisticated, modest in its political ambitions and capable of doing a lot more to look after its own affairs. I would have failed if I hadn't been able to persuade China that politics

in a free society is no threat."

It looks like Mr Patten has failed. If so, where does this leave Britain's moral and political responsibility for the way of life of the people of Hong Kong?

Emily Lau,
Legislative Councillor,
Legislative Council Building,
8 Jackson Road,
Central,
Hong Kong

Time to come clean on pension commitments

From Mr Terry Arthur.

Sir, I am sorry to see Samuel Brittan slip from his normal level of objectivity in arguing ("The harmful myth of hidden state debt", December 13) that unfunded public sector pension liabilities are not comparable to other national debts.

He states that future pensions are "like any other form of rising public expenditure" to be met from future tax revenue or its equivalent. While this is correct - as it is for servicing conventional debts (gilts), which have no liability other than future servicing and amortisation - the whole point in capitalisation is to express accrued "commitments".

Indeed, unfunded pension liabilities could easily be switched into the conventional gilt sector by a swap issue of gilts, the servicing of which (including maturities) matches pension outgo. Of course the

procedure should be applied only in respect of accrued liabilities, that is those deemed to remain if workers downsize tools (and thus destroy the future tax base).

In denying such an identity Mr Brittan must surely be arguing that future pension payments, unlike gilt-edged debt, are not genuine commitments. On past form, he is probably right, but if we let's come clean!

Mr Brittan gives himself away in concluding that disclosures of higher debt will promote tax increases which will "delay recovery still further". Not every economist believes this argument, but for those who do believe it, it is a justification for deceit?

Terry Arthur,
Institutional Investment
Strategies,
23 St Mary's Street,
Stamford Lincs PE9 2DG

Is it not very unfair that the

Credit where credit's due

From Mr Paul Reynolds.

Sir, Michael Prowse ("The new frontier in economics", December 20) is indeed right to describe the notion that Professor Douglass North's views are new as "faintly absurd".

The Adam Smith Institute has assisted six post communist countries with institutional reforms designed to make the market work better, over the past two years alone. Please send Nobel Prize to the address below.

Paul Reynolds,
international director,
Adam Smith Institute,
23 Great Smith Street,
London SW1P 3BL

Marsham Street monument

From J

FINANCIAL TIMES

Number One Southwark Bridge, London SE1 9HL
Tel: 071-873 3000 Telex: 922186 Fax: 071-407 5700
Tuesday December 21 1993

OECD pulls its punches

The economic cycle has its ups and downs, but so do the lives of international economic officials. Last week, the atmosphere in Geneva was one of steady excitement at the conclusion to the Uruguay Round of trade negotiations. Yesterday, life returned to normal as the Organisation for Economic Co-operation and Development published its half-yearly short-term outlook for the economies of the industrialised world.

The OECD's latest outlook is not one of its better predictions. The language of international bureaucracy is never particularly inspiring. And the OECD's numerical projections are barely worth studying, given the OECD's atrocious forecasting record in recent years. Moreover, as the report acknowledges at the beginning but then does not discuss further, the biggest challenges facing the main industrialised economies are not to do with short-term macroeconomic management.

The OECD is at its best when producing thorough and prescriptive analyses of structural issues. And the need to find ways to tackle persistent unemployment or over-stretched welfare systems is the main current preoccupation of governments everywhere. But these issues barely rate a mention.

The OECD's difficulty with short-term analysis is that political sensitivities make it hard for the organisation to do more than spell out the options that governments face and the risks ahead. As long as the advice is kept relatively broad and consensus-based - the need to remain vigilant in the fight against inflation or to reduce structural fiscal deficits - then all is well. But translating these general aims into policy prescription is much more difficult.

Promising recovery

The US is a case in point. Many US economists privately, and OECD economists privately, are already getting itchy about the need for a rise in America's currently low short-term interest rates as an increasingly promising recovery takes root. Yet, inflation is also low - as President Clinton pointed out last week in an attempt to pre-empt a rate rise. But as Federal Reserve Chairman Alan Greenspan will well understand, by the time inflation starts to accelerate it is already too late to

start tightening policy.

Yet there are also risks in an early tightening. For, as the OECD points out, the debt-based difficulties that the US, Japan and most of the English-speaking developed world have suffered recently make it possible that consumers will respond only slowly to signs of increased prosperity, especially in countries such as the US or Britain where there are tax increases in the pipeline. The solution for the US is almost certainly to leave the decision to Mr Greenspan, whose recent record has been impressive. That, given its support for independent central banks and the absence of direct advice in the report, must be the OECD's preferred solution.

Deepening recession

Nor is the OECD any more forthcoming when discussing the other short-term dilemmas facing developed country finance ministers. Japan's deepening recession looks increasingly like a credit crunch, as the OECD report acknowledges, with the implication that neither lower interest rates nor more public investment are likely to help much. But although the Outlook rightly points out the evidence that banks are not lending to credit-worthy customers, it says short of discussing the kind of publicly financed recapitalisation of the banking sector that the Japanese economy now needs.

In Europe, the OECD does a good job of outlining the options. Most indicators of the stance of German monetary policy suggest that it is too tight - but wage inflationary pressures persist. Unless German interest rates fall fast enough, the economic costs for France of trying to maintain a tight link between the Franc and the D-Mark risk becoming unsustainably high. The OECD report, while setting out the risks and benefits for France in cutting short rates below Germany's, ends up still sitting on the fence.

Yet this Economic Outlook is not a waste of time. Given the OECD's forecasting record, it would be easy to dismiss any short-term advice. But by laying out the issues while avoiding detailed prescription, the OECD adds to the sum of economic understanding. Better still, it should drop the forecasts entirely.

When the system breaks down

For all its well-deserved reputation for taking industry seriously, Germany offers a surprisingly large number of case studies where various failures of management supervision have led to highly-publicised corporate losses or even, in extreme cases, financial collapse. The list of well-known companies which during the last 10 or 15 years have been dealt severe blows through spectacular incapacity to exert proper control over aspects of their business include AEG, Nixdorf, Grundig, Krupp, Klockner & Co and Volkswagen. Metallgesellschaft, the Frankfurt-based metals and industrial group, whose chief executive was forced to resign on Friday, has now become the latest example of a high profile company failing prey to misguided decisions.

Mr Heinz Schimmelbusch, an outspoken Austrian who was elected Germany's manager of the year in 1991, led Metallgesellschaft's energetic and generally well-regarded moves into new business areas in recent years. He was dismissed after failing to keep his supervisory board informed of problems at the group's US trading subsidiary, losses at which have been large enough to have created a group liquidity crisis.

On one level, the story of Mr Schimmelbusch's fall from grace demonstrates little more than that, in any capitalist economy, charismatic chief executives sporadically fly too close to the sun. On another level, however, the Metallgesellschaft case offers insights into the strengths and weaknesses of Germany's system of corporate governance.

Shareholder pressure

German companies' dependence on stock market finance is relatively low, even though they are slowly becoming more sensitive to shareholder pressure, not least because of the need to turn to foreign investors for a greater proportion of their funds. As a result of the commensurately low influence of shareholders, Germany's supervisory boards - comprising representatives of shareholders and labour - have a disproportionately large responsibility for ensuring that management makes the right decisions. In many cases, supervisory boards can exert a

The moment of truth is fast approaching for Algeria's military and civilian leaders. The extension of the mandate of the five-man presidency for a month has provided a breathing space in which to try to curb civil strife, chart a path to democracy and implement economic reform. If it fails, the violence which has engulfed the country for the past two years could escalate and spread.

Western governments are urging their nationals to leave the country. Sixteen foreigners have been killed since Islamic extremists set a November 30 deadline for non-nationals to leave the country or face retribution.

Worsening unrest could eventually spill over into neighbouring Morocco and Tunisia, while southern European countries, which buy increasing quantities of natural gas from Algeria, also fear the impact of continued political disorder on the estimated 2m Algerians who live in their midst.

Violence has claimed more than 3,000 lives in Algeria since January 1992, when the Islamic Salvation Front (FIS) was outlawed after elections - which it seemed certain to win - were suspended. The capital Algiers and surrounding provinces remain under a curfew imposed by the ruling five-man High State Council. In an increasingly violent campaign against the government, radical Islamic groups not directly affiliated to the FIS have killed leading intellectuals; the state security forces have responded by a "systematic" recourse to torture, according to Amnesty International. Western diplomats say it is difficult to distinguish between racketeering and acts of sabotage committed by both sides - public buildings and factories have been set on fire in what they describe as "a dirty war".

Ultimately, the fate of the country remains in the hands of a small group of army generals, as it has since independence in 1962. The collapse of support for the government has forced the army centre stage. General Khaled Nezzar, a leading member of the HCE, has played a role in avoiding an open split among senior officers, such as the chief of staff, General Mohamed Lamari, who would like to "eradicate" the fundamentalists, and the minister of defence, General Lamine Zeroual, who insists that the army's role is to help forge a national consensus. Other fault-lines exist between older officers and a younger generation which has little respect for what it sees as the corruption endemic among long-serving officers.

While none of the five-man pres-

idency accepts the idea of an Islamic republic being set up in the country, there is an increasing awareness that the FIS represents a constituency that can no longer be ignored.

Hopes of a dialogue were raised earlier this month when Gen Zeroual's most senior adviser called, on state television, for a dialogue with figures who once rep-

In the absence of political dialogue and economic reform in Algeria, the European Union is increasingly leaving the country out in the cold.

Yesterday the EU Council of Ministers gave the Brussels Commission a mandate to negotiate an eventual free trade accord with Tunisia, as the Council had earlier this month decided to do for Morocco. No such new relationship with Europe is in prospect for Algeria, until the latter's government can find some way of ending its incipient civil war with Islamic dissidents and returning to the path of economic reform.

Much turns on Algeria's negotiations with the International Monetary Fund for a reform and credit package; an IMF team has just visited the country and will return for further negotiations next month.

"We hope that the Algerians will get into bed with the IMF and produce a nice baby in the form of an economic reform programme," said a Brussels official yesterday. And indeed Mr Redha Malek, the prime

Lines of communication

Metallgesellschaft's supervisory board is dominated by representatives of Deutsche and Dresdner Banks and the Allianz insurance company. Although Mr Schimmelbusch was clearly at fault in failing to keep lines of communication open with the supervisory board, the latter also seems to have been only incompletely fulfilling its responsibility for checking his actions.

Germany's two largest banks should now review whether their representatives on supervisory boards around the country are really in touch with the companies they help to lead.

The interlocking system of German capitalism, founded on co-operation between management, banks, government and labour, has been an essential factor behind the country's recovery after 1945. For much of the post-war era, German-style consensus seemed to offer a more reliable, fair and efficient means of achieving economic growth than the more free-wheeling economic systems in Britain or the US. Now, however, German industry is facing peculiarly difficult challenges caused by recession and high production costs, while society as a whole has become a great deal more brittle as a result of the strains of reunification. As a result, the question of whether Germany's consensus-based industrial structure needs a radical overhaul has become a matter of unusual public debate. If Mr Schimmelbusch's downfall helps to give this debate extra focus, then the Metallgesellschaft case will have had a salutary effect for German industry as a whole.

White hot head basher

■ The brashly ebullient Heinz Schimmelbusch, ousted from his perch at Metallgesellschaft, was always something of an anomaly on the German industrial scene. No surprise, then, that Karl-Josef ("Kajo") Neukirchen, the man installed last Friday as the new chief executive at the troubled company, is cast in a rather different mould.

A tough, no-nonsense hatchet-man blessed with film star good looks, Neukirchen's cool reserve presumably appeals rather more to the all-powerful big banks when it comes to sorting out intractable corporate problems.

Reunification times have been good to the 51-year-old company doctor who first made his mark in 1987-88 when he was spirited to clear up the problems at engineering giant Klöckner-Humboldt-Deutz. He put the company back on its feet, one in four workers lost their jobs and he moved on to Hoechst in 1991.

There he lasted only until the following summer, as the steelmaker fell victim to rivals Krupp in one of Germany's extremely rare hostile takeovers. But he walked away with a multi-million pay-off.

Since then, the physics and

No script yet for urgent dialogue

Talks between the government and Islamic fundamentalists might staunch Algeria's violence, says Francis Ghiles



Moslem hand: there is increasing awareness that the FIS represents a constituency that can no longer be ignored

resented the FIS, on condition they had not broken the law".

Last Friday, the FIS spokesman in Europe, Mr Rahab Khebir, responded by setting out conditions for opening talks. They include the freeing of all political prisoners and the establishment of a "free and independent committee" to include the main political, judicial and religious figures in Algeria to discuss the country's future.

Most of the other lay parties and the moderate Islamic Hamas party agree with Mr Khebir that establishing a dialogue is the only way to avoid further political and economic disintegration.

But there is little support for the government. Deep-seated resentment at a quarter of a century of dictatorship by the Front de Libération

National Party, and the economic mismanagement and corruption it left in its wake last year, is rife among the professional classes.

The fate of Algeria remains in the hands of a group of army generals, as it has since independence in 1962

skilled workers and millions of ordinary Algerians who have no wish to live under the rule of Islamic sharia's law.

The generation to which Prime Minister Redha Malek, another cru-

cial member of the HCE, belongs has refused to hand over any political power to a younger generation of Algerians, many of whom were educated abroad. Tens of thousands have gone into de facto exile, while few of those who remained have had a chance to argue their views or help plan economic liberalisation.

The bold economic changes launched in 1989-91, which abolished the state's monopoly on foreign trade and opened Algeria to foreign investment, went into reverse when the elections were suspended.

The state's trade monopoly was reimposed under a former economic overlord of the 1970s, Mr Belaid Abdessalam, who became prime minister in June 1992, and relations with the International Monetary

mainly wives and children, have taken this advice since mid-October. The remaining French community in Algeria has been told to exercise "extreme vigilance", and has been given radio telephones to stay in contact with French consulates.

In the words of one western diplomat, Algeria today is a "test tube baby". However difficult it may be to begin a dialogue, such a course appears to many Algerians and foreign observers to offer the only glimmer of hope. Harsher repression of the fundamentalists could bring the risk of civil war nearer.

France's overriding interest is in stability in Algeria, whoever rules the country. In the end, Paris reckons that the Algerian government has a far better chance of providing the democratic and economic conditions for stability than its opponents.

Out in the cold

David Buchan on Europe's reaction to deepening unrest

minister, was last week promising "an acceleration of economic reform and speedy moves to re-establish security" to reassure Algeria's foreign partners.

But until this happens, the second Ecu15m tranche of a 1991 EU credit to Algeria will remain frozen, though Brussels has this year given the country Ecu100m for low-cost housing and food imports.

These amounts are small, given Algeria's crushing debt-servicing burden, which at present eats up almost the entirety of its oil and gas export earnings. But the Algiers government refuses to seek a full rescheduling of its debt, as Mr Jacques Delors, the European Commission president, and a number of EU governments have urged it to do.

Mr Malek only talks of a partial

"reshaping" of the debt. This refusal to countenance a full rescheduling stems in large part from the Algerians' feeling that they would lose face and sovereignty in submitting themselves to the closer creditor scrutiny which accompanies such debt relief, but also because Japan, one of Algeria's biggest creditors, is set against any rescheduling.

Unlike distant Japan, France feels exposed to the impact of social and political upheaval in Algeria. The French government has been quietly urging its European partners to follow its lead in renewing credit to the country.

Earlier this year France gave Algeria a FF16bn export credit to enable it to buy French goods, especially food, pharmaceuticals and car parts. "But we are a bit alone

OBSERVER



government's borrowing requirement.

Changing places

■ What better symbol of the yawning gap between commercial and investment banks? Having reported that Goldman Sachs' partners are each to get a \$5m share of the profits this year, Chase Manhattan, the Rockefellers' old family bank, has just announced its Christmas bonus.

It is celebrating its profits recovery by awarding its employees an extra day off work next year and \$300 extra pocket money. Admittedly, Chase's largesse is spread around all of its 34,000 employees and not just confined to 151 fat cats, as is the case with Goldman. Even so, Chase is only handing out the equivalent of two Goldman partners' bonuses.

Bull's eye

■ Speaking of Portillo, the young Thatcherite standard-bearer has easily won this year's prize for the most inglorious ministerial Christmas card. Hardly back to his Spanish ancestry, Portillo's greeting depicts a Garibaldi cartoon of a Spanish bullfight. The chief secretary is the matador, clutching a cape emblazoned with spending cuts and a sword with tax rises. The badly-wounded bull, of course, is the

Back at the school, the teachers

are anxious to prevent the secret leaking out to some of their more unruly pupils. If it does, "they'll all want to go," says one nervous organiser.

Uninteresting

■ Let's hope 1994 proves to be a more memorable year for some US citizens than the one now ending. According to a opinion poll just published, the most memorable event of 1993 was not the Clinton inauguration, nor sadness over the troops lost in Somalia, nor even the third consecutive National Basketball Association championship win by the Chicago Bulls. Instead, what stuck most in the mind of the 1,000 people polled was "falling interest rates".

But then the nature of the survey's sponsor - MasterCard International - may have had something to do with its outcome.

Global view

■ While on the subject of opinion polls, anyone idly repeating the myth that Germans behave elegantly should think again. One of Germany's leading pollsters - Infa - has just discovered that 76 per cent of Germans think the world would not be a better place if everyone was like the Germans: 21 per cent thought it would be.

Tuesday December 21 1993

Single currency move could cause delay Spanish demand upsets EU enlargement talks

By David Gardner in Brussels

Spain threw already vexed European Union membership negotiations with Austria, Sweden, Finland and Norway into confusion yesterday by demanding that they be left out of the Maastricht mechanisms for setting up a single European currency by 1999.

Although the Spanish proposal won little support from EU foreign ministers meeting in Brussels, it could hold up attempts to close the Maastricht chapters of the entry negotiations when the 12 meet the four candidates today.

The EU and the four are working against the clock to finish the accession talks by March, for the enlargement to take place as planned on January 1 1995. New delays in areas which until now had been relatively uncontroversial could make this already receding goal even more remote.

Spain says that on the earliest date, 1997, for the third phase of

economic and monetary union, only the 12 present member states should be taken into account.

Under Maastricht, a single currency would go ahead in 1997 only if a majority of the 12 met the strict convergence criteria on debt, budget deficits, inflation and interest rates. At present, only Luxembourg of the 12 meets these criteria.

But it is a theoretical possibility that a small "hard core" grouped around Germany and the Netherlands, added to Austria and the Nordic economies, could constitute a majority among 15 or 16 member states. That, in the Spanish view, would move the momentum of European integration decisively northwards, a prospect Madrid rejects.

It is therefore insisting that the majority referred to in the Maastricht treaty must come from among the original 12. New member states could join Emu at the early date but would not constitute part of the required major-

ity. Spain also wants to prevent the generally better financial performance of the four applicant countries from being factored in to the Emu convergence criteria, thereby making it a harder goal for the existing 12.

After the near failure of the EU's exchange rate mechanism in August, the notion of a first try at Emu in 1997 is widely considered academic. Several EU diplomats speculated yesterday that Spain was trying to keep the Emu chapter of the accession talks open as a counterweight to later and more difficult negotiations on Norwegian fishery resources, over which Oslo insists on total control.

But the ploy could have a damaging ripple effect. The electorates in all four candidate countries - who have to approve membership in referenda next year - are already sensitised by vigorous "No" lobbies about EU decisions which could affect them being taken without their governments' participation.

leakage of gem diamonds would destabilise the diamond market. "I urged the Russians not to damage the long-term benefits of single-channel marketing for short-term gain," said Mr Ralfe.

The official whom Mr Ralfe refused to identify - said great care was being taken not to undermine the market and pointed out that the Russian diamond stockpiles were not being sold at cut prices.

Mr Ralfe said the sale of rough diamonds from Russia's stockpile had been "worrysome" for De Beers this year. At the time the stones were stockpiled they were non-gem diamonds set aside for industrial and technical use.

However, many of the diamonds from Russia's strategic stockpile had gone to India for cutting.

Record sales, Page 20

Russia sells gems to west in breach of De Beers deal

By Kenneth Gooding,
 Mining Correspondent

The Russian government, desperate for hard currency, is selling uncut gem diamonds from its Treasury stockpile directly to dealers in Antwerp in clear breach of its agreement with De Beers, the South African group which controls more than 80 per cent of the world's rough, or uncut, diamond market.

Between \$40m and \$80m of diamonds had "leaked" to the west in the past two weeks. Mr Gary Ralfe, a De Beers director, suggested yesterday.

The Russian problem emerged at the end of a record year for the Central Selling Organisation, De Beers' London-based offshoot that organises the international diamond cartel. The CSO reported yesterday that its rough diamond sales reached \$4.355bn

in 1993, 28 per cent higher than last year's total and 5 per cent above the previous record in 1988.

The former Soviet Union rejoined the diamond cartel in 1990, giving the CSO exclusive rights to sell 95 per cent of its production for five years. At the same time, De Beers advanced the government a \$1bn loan and shipped some of the Soviet diamond stockpiles to London to be held as collateral. After the break-up of the Soviet Union, Russia agreed to continue the arrangement.

The international diamond market relies on De Beers to even out the peaks and troughs in demand via the cartel - a system it calls single-channel marketing. Mr Ralfe said he had made it clear during a meeting with a senior Russian official at the weekend that any large-scale

leakage of gem diamonds would destabilise the diamond market. "I urged the Russians not to damage the long-term benefits of single-channel marketing for short-term gain," said Mr Ralfe.

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Record sales, Page 20

Trade figures lift franc

Continued from Page 1

reflecting cautious confidence in its recovery potential and relief at the successful outcome of the Gatt negotiations. However, the franc and French equities had also benefited from technical adjustments as investors tried to balance their investment positions before the year-end.

Christopher Potts, chief French economist at Banque Indosuez in Paris, said the surge of interest was part of a general move towards European investments.

The mood of cautious confidence was reinforced by the latest economic forecast from the Organisation for Economic Co-operation and Development, which predicted a modest recovery for the French economy in 1994 with growth of 1.1 per cent in gross domestic product.

However, the OECD warned of a further increase in unemployment from the present level of 12 per cent of the French workforce to 12.5 per cent during 1994. It does not expect to see the unemployment rate fall until 1995.

Video games are also growing giddily. In one, called Night Trap, players try to prevent a gang of hooded zombies from capturing some scantly-clad sorority sisters; if they fail, the killers use a syringe to suck the women's blood. It has proved so offensive many retailers have removed it from their shelves.

On a brighter note, not all the toys on sale are violent or obviously sexist. Mr Ian McDermott, senior buyer at F.A.O. Schwartz, the Manhattan toy store, says the best-selling toy is a \$6 stuffed gorilla eating a banana. "I don't know why, but gorillas always sell well in any shape or form. People find them amusing."

Gorillas win the toy battle

Continued from Page 1

If only the manufacturers had made enough to meet demand, would have been action figures based on the Mighty Morphin Power Rangers television series, in which the eponymous rangers use their Power Morphers and Power Gun/Swords to save the earth from evil space aliens.

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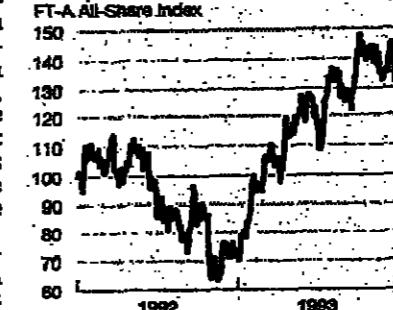
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Source: Datastream

business in the US in September betrayed similar purpose.

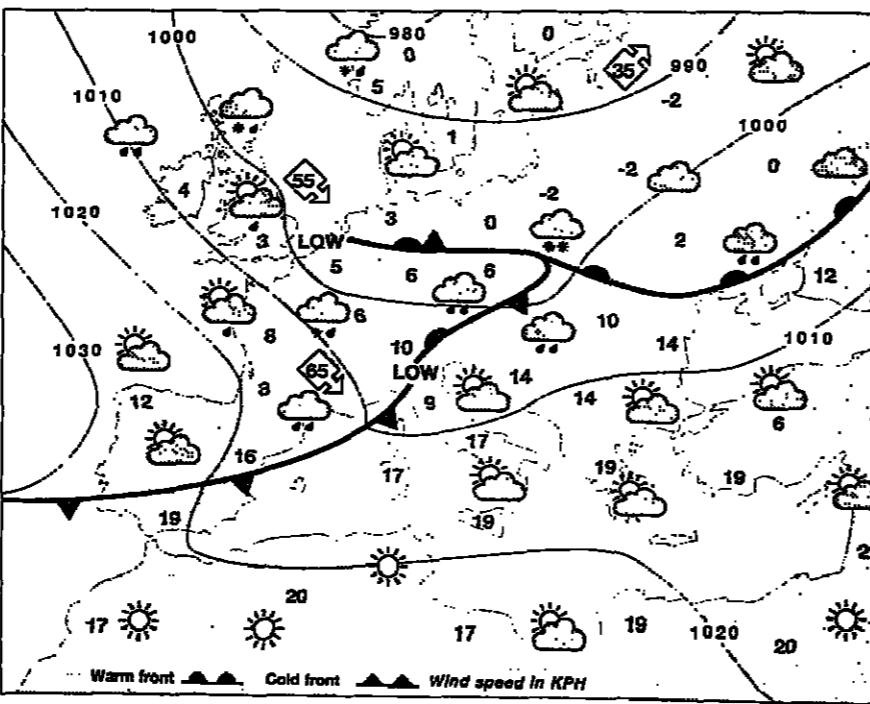
The LWT defence document con-

tains the kind of good knockabout stuff that keeps shareholders amused and merchant bankers in lucrative employment. The use of highly selective charts accentuates LWT's fine record while diminishing Granada's achievements. It nevertheless lands some telling blows about the underlying prospects for some of Granada's businesses.

One of LWT's more substantive arguments is that the UK is about to experience the same media explosion which has already shattered the US scene. In the fast-developing - if ill-defined - world of multi-media, companies which can create intellectual property and boast a library of existing 'software' will become increasingly valuable. This is highlighted by the current bid for Paramount, where QVC and Viacom are both prepared to pay about 40 times historic earnings to secure a rare film production company with an international distribution network. The S&P broadcast media index has strongly outperformed this year as a result of such excitement.

Parades can be drawn with the UK. The proliferation of media channels will surely increase the value of television programmes. LWT is one of the more imaginative producers. But LWT is no Paramount. Nor is it the case that the UK market has neglected the value of media stocks: they are already the most highly rated of UK consumer companies. Despite the diversions of Yorkshire-Tyne Tees, Granada's bid still seems likely to shake down to a question of price. At 30 times LWT's earnings, Granada's offer is not demonstrably cheap.

FT WEATHER GUIDE



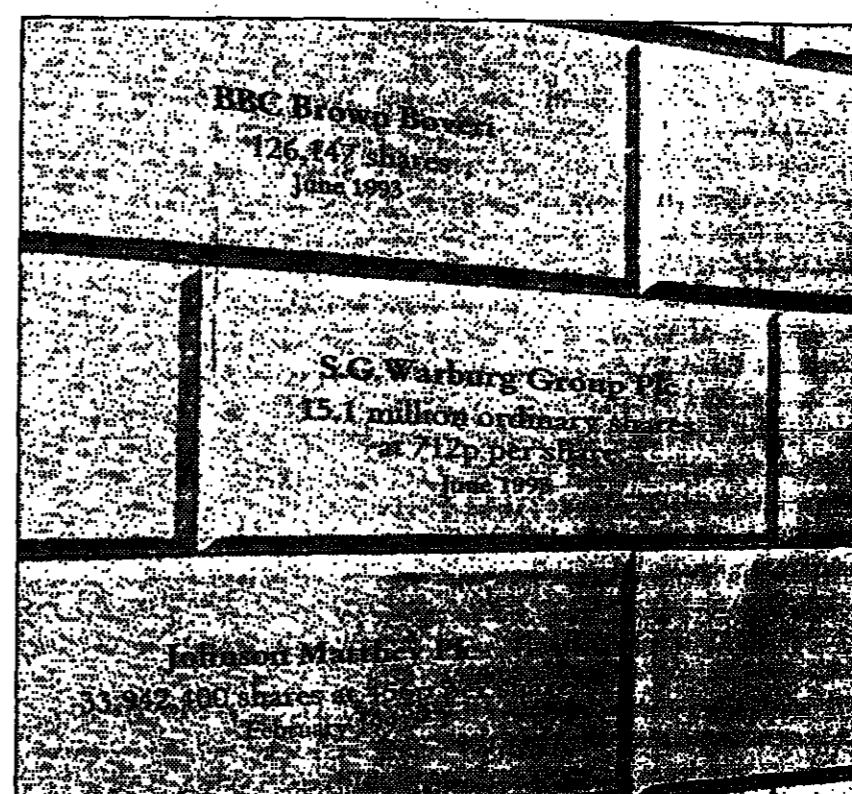
TODAY'S TEMPERATURES

	Maximum	Belfast	shower	2	Gardiff	fair	4	Frankfurt	rain	7	Malta	cloudy	19	Rio	thund	21	
Celcels	sun	25	Berlin	shower	17	Chilego	clear	2	Geneva	sleet	9	Manchester	cloudy	3	Riyadh	sun	24
Acra	cloudy	32	Bermuda	fair	22	D' Salum	far	31	Glasgow	shower	6	Grenada	cloudy	30	Rome	cloudy	17
Aiglers	sun	22	Bogota	fair	22	Oakar	cloudy	25	Hamburg	shower	2	Melbourne	cloudy	4	S. Fraco	sun	15
Amsterdam	rain	16	Bombay	sun	32	Dallas	shower	13	Helsinki	fair	0	Mexico City	sun	22	S. Paulo	cloudy	8
Barca	rain	17	Bonbon	rain	17	Dubai	sun	22	Miami	shower	25	Montreal	cloudy	25	Singapore	cloudy	11
B. Aires	fair	29	Budapest	shower	19	Dublin	cloudy	4	Natal	fair	18	Milan	fair	11	Stockholm	fair	3
B. ham	shower	3	Chaper	fair	3	Edinburgh	cloudy	15	Madrid	fair	28	Montreal	cloudy	0	Sydney	cloudy	31
Bangkok	fair	30	Cairo	sun	20	Dubrovnik	cloudy	15	Jerez	shower	3	Moscow	cloudy	8	Tanger	sun	17
Barcelona	cloudy	18	Cape Town	fair	25	Edinburgh	clear	3	Karachi	sun	29	Nairobi	fair	22	Tel Aviv	fair	21
Beijing	fair	4	Carcas	cloudy	28	Faro	cloudy	18	Kuwait	sun	23	Naples	fair	17	Tokyo	rain	8

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BUSINESS AND THE LAW

Sex, equality and pensions



The European Court last week confirmed that the equal treatment principles established in its 1990 Barber Judgment for contracted-out private pensions, also apply to private company pension schemes.

The Court said the Rome treaty principle of equal pay for equal work in the context of retirement age discrimination was not restricted to contracted-out private pension schemes.

Company pension schemes, where the pension payments qualify as remuneration for employment under the treaty rules on equal treatment of men and women, are also covered.

Moreover, enforceability in the national courts of the treaty rule on equal treatment was not affected by a 1986 directive on implementation of the equal treatment principle which member countries were obliged to implement only from January 1 1993.

But the equal pay principle was enforceable only in the context of company pension schemes from May 17 1990, the date of the Barber decision. The exception was for employees, or those claiming through them, who had commenced legal proceedings or an equivalent claim before then.

The Court's ruling came in response to questions referred by the Bonn Arbeitsgericht about a dispute between Mr Moroni and the Collo company for which he worked between 1968 and 1983.

During this period he belonged to the company pension scheme, the rules of which said men could not take their pension before 65 while women could do so at 60.

German law on private pension schemes provides that when employees leave a company before retirement age they are entitled to maintain the pension rights accumulated at that time until 65, if male, and 60, if female.

The amount of pension is calculated by applying to the full pension entitlement at retirement age a coefficient equal to the ratio between the employee's age and pensionable age. Since the years to retirement for women would be less than for men, the pension reduction for men would be

greater than for women.

Mr Moroni claimed before the national court his pension rights should begin at 60 and be set on the same basis as a woman in the same circumstances.

The ECJ explained its Barber ruling made it clear discrimination in the form of different pensionable ages for men and women in the context of contracted-out private pensions infringed the treaty prohibition on pay discrimination between men and women.

The alignment of the retirement ages on those of the state pension law made no difference. The principle behind the Barber decision was that the concept of pay in the treaty rule covered all payments present or future by an employer to an employee directly or indirectly by reason of the employment. Payment after termination of employment was not excluded.

Against this background, the ECJ said that the principles applied in Barber were not limited to UK contracted-out pensions. Provided a pension scheme was outside the social security system and did not benefit from public finance, it would be subject to the principle of equal pay when it involved an agreement between employer and employee and was supplementary to a state pension.

The ECJ rejected any suggestion that a directive could restrict the enforceability of the treaty rule on equal treatment. In line with previous case law, the treaty rule applies directly to all discrimination which can be established by reference only to the criteria of equivalent work and equal pay laid down by the treaty.

Another case, still pending before the supreme court, involves the restructuring of Jaconne, a sewing machine manufacturer. Two shareholders accuse the main bank involved in the restructuring of ensuring its own interests as a creditor at the company's expense through directors' seconded from the bank.

And there have been a number of derivative actions arising out of the 1991 securities scandal in which Japan's big four securities houses secretly paid compensation to favoured clients for trading losses. This is the second judgment since Barber. A third is due on December 22 in Neath v Stepper. But no date is fixed for judgment in the Coloroll case.

C-110/91, Moroni v Collo, ECJ FC, 14 December 1993
BRICK COURT CHAMBERS,
BRUSSELS.

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Liable to a flood of litigation

Hiroshi Oda on changes to Japan's commercial code that facilitate shareholders' actions against directors

Recent changes to the Japanese commercial code making it easier for shareholders to take legal action on behalf of a company against its directors and officers and a spate of such "derivative actions" arising out of the 1991 Japanese securities house scandal have raised fears among Japanese companies of a flood of litigation.

Although derivative actions were introduced in Japan in 1980 they have seldom been used. The stamp duty payable to initiate litigation was very high and, if the shareholder won, only the company benefited. Also, the cost of being involved in litigation, which could last for more than 10 years, was prohibitive.

Notwithstanding these difficulties, there have been some notable cases. In September directors of Mitsui Mining were ordered to pay Y3.5bn (£21.4m) to the company by the Japanese supreme court for their part in an illegal purchase of its own shares in 1978. The company had been sued by a shareholder over a loss it made by purchasing shares from a big shareholder who had objected to its plan to merge with another mining company. Mitsui had paid a price 20 per cent higher than the market price and assigned them to its own subsidiary companies for a price below the market price.

Another case, still pending before the supreme court, involves the restructuring of Jaconne, a sewing machine manufacturer. Two shareholders accuse the main bank involved in the restructuring of ensuring its own interests as a creditor at the company's expense through directors' seconded from the bank.

The Japanese law on the costs of civil litigation provides that non-proprietary claims the contested amount is deemed to be Y500,000. The district court rejected his argument but the Tokyo appellate court accepted it.

The latest amendment to the commercial code expressly provides that derivative actions will be treated as non-proprietary and the stamp duty will be set at Y5,000, so making it much easier for shareholders to bring claims.

This change has long been

careless error in their perception of facts or the decision-making process was excessively irrational. It could be 10 years before this case is finally decided.

Amendments to the commercial code, which came into force in October, should make it easier to bring derivative actions. The main change concerns the amount of stamp duty payable to initiate an action.

Stamp duty is calculated on the size of the claim. Last year a shareholder of Nikko Securities initiated a derivative action over compensation paid to favoured customers. The contested amount was

opposed by companies which feared increased liability and a flood of actions against directors.

The change eventually came out of the Structural Impediments Initiative trade talks between Japan and the US. The Americans argued shareholders' rights were not properly protected in Japan and that Japanese management was almost free from control by shareholders.

Japanese companies are, indeed,

relatively free from shareholder control. A majority of shares are held by stable corporate shareholders which tend not to complain about the performance of a company because of Japan's system of mutual shareholding.

The standard of care required of

directors was also rather low compared to the US. In recent years, some foreign investors, especially institutional investors, have been horrified to find after buying Japanese shares how little control they have over management.

Most of the changes to the commercial code are part of the effort to meet their concerns. It is now, for example, mandatory for big companies to have at least one external auditor, the equivalent of the English non-executive director. Sumitomo Corporation has recently appointed a former prosecutor general as its external auditor.

Companies are nervous of the

changes to the code, particularly the steps taken to make it easier to bring derivative actions. They fear shareholders may initiate actions just to embarrass the company or for the purpose of extortion. They worry that directors may become more timid in making decisions.

The code has a potential safeguard against frivolous or vexatious actions, empowering the courts to order the plaintiff to place a deposit if the defendant requests one.

Others believe that, because derivative actions are time-consuming and do not bring any direct financial benefit to the plaintiff, their number will not increase dramatically. Yet many companies are investigating whether they can insure their directors against derivative actions.

The author is Sir Ernest Satow Professor of Japanese Law, University College London.



DTI leaves it late in the day

Eleventh-hour changes by the Department of Trade and Industry to UK commercial agency rules designed to bring them into line with the rest of the European Union from January 1, provoked widespread criticism from British companies.

UK companies which had been advised to sack their commercial agents and renegotiate their agency agreements to incur a cost of between £5,000 and £50,000 for each cancellation after January 1, were given just 10 days to make the necessary adjustments.

Their anger is understandable given that the EU directive on commercial agents was adopted seven years ago and the DTI first consulted British companies on its implementation back in 1987.

But as the furor dies down it appears the impact of the changes may not be as great as first feared, particularly in relation to the method chosen by companies to make the necessary adjustments.

The standard of care required of

directors was also rather low compared to the US. In recent years, some foreign investors, especially institutional investors, have been horrified to find after buying Japanese shares how little control they have over management.

Most of the changes to the

commercial code are part of the effort to meet their concerns. It is now, for example, mandatory for big companies to have at least one external auditor, the equivalent of the English non-executive director. Sumitomo Corporation has recently appointed a former prosecutor general as its external auditor.

Companies are nervous of the

changes to the code, particularly the steps taken to make it easier to bring derivative actions. They fear shareholders may initiate actions just to embarrass the company or for the purpose of extortion. They worry that directors may become more timid in making decisions.

The code has a potential safeguard against frivolous or vexatious actions, empowering the courts to order the plaintiff to place a deposit if the defendant requests one.

Others believe that, because derivative actions are time-consuming and do not bring any direct financial benefit to the plaintiff, their number will not increase dramatically. Yet many companies are investigating whether they can insure their directors against derivative actions.

The author is Sir Ernest Satow Professor of Japanese Law, University College London.

than indemnifying the agent.

According to City solicitors Baker & McKenzie, any attempt to fix the indemnity at less than one year's compensation would be open to review by the English courts on the grounds that it does not adequately indemnify the agent as the UK regulations require. Companies should therefore be prepared to pay up to a year's commission before opting for an indemnity.

In addition, choosing the indemnity option would not prevent an agent from seeking damages. Where the termination of an agreement amounts to a breach of contract by the company the agent may be able to recover damages on top of an indemnity.

By contrast any compensation paid to an agent must be linked to actual damage. Damage will be deemed to have occurred where the agent is deprived of commission to which he is entitled for services rendered under the terms of the contract, and the company has received big benefits from the agent's activities; and where the agent has not been able to depreciate his costs and expenses.

According to Baker & McKenzie, in cases where a company allows for self-employed commercial agents greater protection, making it harder for companies to terminate agreements and guaranteeing agents compensation if sacked.

The regulations provide that compensation should be paid for damage suffered by an agent as a result of the termination of an agreement. But after industry complaints that the clause left companies open to the possibility of paying unlimited damages, the government made a last-minute change to allow businesses to cap compensation. Instead of paying damages companies can agree to indemnify the agent for a sum equivalent to a maximum of one year's commission.

The change has been welcomed by companies because of the greater flexibility it affords in negotiating new agreements. But many lawyers believe in most cases companies would be better off paying compensation rather

through CWS Retail.

Green joined Bruce McDougall, existing chief general manager of CWS's specialist retail functions - which include its travel business, opticians, and funeral business. He will be succeeded as general manager of national buying and cash-and-carry group.

He moved to CWS head office in Manchester last year to take on the job of centralising the buying and marketing activities across the society in the wake of its regional mergers.

Green also played a significant role in creating the Co-operative Retail Trading Group, a buying partnership which has accessed nearly 80 per cent of national Co-op buying power

through CWS Retail.

■ Tim Holderness-Roddam

is appointed divisional md of the United Molasses Group, part of TATE & LYLE; Doug Wentworth becomes a divisional director and moves from Four-P Nutrition which has recently been sold.

■ Andrew Duncan, formerly financial director of Euro RSCG, has been appointed financial director and company secretary of JERRY'S HOME STORE.

■ Barry Knight has been appointed md of HPC Industrial Coatings, part of HORCHST.

■ Barry Evans has been appointed deputy md, and Alan Thompson, formerly sales director of Roger & Russell, sales and marketing director, at SIEBE Environmental Systems Europe.

■ John Shear, formerly international marketing and business development controller at Terry's, has been appointed group marketing director at PORTFOLIO FOODS.

■ David Smale, formerly head of marketing at Northern Rock Building Society, has been appointed marketing director at T.C. COWIE.

■ Peter Williams, treasurer of COURTAULDS TEXTILES, is to become finance director of its fabric businesses in continental Europe and the Far East.

■ David Webb, formerly md of Regma (UK), has been appointed md of Dicaphone UK, part of PITNEY BOWES.

■ Rodney Stoyel, md of Inter Forward in the UK, has been appointed divisional director of European logistics.

■ Michael Smith, chief operating officer of ASTEC/CSB, has been appointed a director.

PEOPLE

McKillop takes over from Friend at Zeneca



Green: growing with CWS

Co-operative Wholesale Society, whose retail turnover has grown from £800m to £2bn in three years, has created a new post of chief general manager, to be filled by Allan Green, currently general manager, national buying and marketing.

CWS has expanded its retailing activities beyond its traditional areas of Scotland, Northern Ireland and the south east through a series of mergers with regional societies - including the large Nottingham and North-Eastern societies - and has overtaken the Co-operative Retail Society as the UK's largest co-operative retailer.

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INTERNATIONAL COMPANIES AND FINANCE

Axa 1993 results forecast to surpass expectations

By Alice Rawsthorn in Paris

Axa, the second largest French insurance group, is likely to fare better than originally expected in 1993, according to Mr Claude Bébérard, chairman.

Mr Bébérard, at a conference in Paris, said that although the performance of the core French business was "still inadequate", the 1993 results of both the French group and Equitable, its US associate, should surpass expectations.

Axa, like other French insurers, has been affected by the economic recession and also by the precarious state of the property market, which has limited its ability to raise capital through asset sales. It has also been blighted by the poor performance of Equitable in France.

The group warned this autumn that it did not expect its net profits for 1993 to be much higher than the FF1.5bn (\$237m) it produced in 1992.

However Mr Bébérard yesterday indicated that the final result would be higher.

Mr Tim Dawson, European insurance analyst at Lehman Brothers in London, forecasts net profits of FF1.8bn for Axa in 1993 with further recovery to around FF2.1bn for 1994.

"Frankly it's always difficult to forecast Axa's results because of its traditional reliance on capital gains," he said. "It's difficult to imagine a significant change on the operating front. The implication of Mr Bébérard's remarks must be that it has made higher capital gains in the final weeks of the year."

• Canal-Plus, the French media group, is launching two new television channels in Spain as part of its strategy of expanding its interests outside France.

The new channels - Minimax for children and Cine-Classics for classic movies - will be launched on New Year's Eve and will form part

of a package of programming for Canal-Plus's Spanish subscribers.

Canal-Plus has for the past few years been building up its international interests by "exporting" the pay-TV service and thematic channels originally developed for the French market into other European countries, notably Spain.

The initial rationale for this expansion was to counter the inevitable slowdown in growth of Canal-Plus's original French pay-TV service, which is now approaching maturity. However, Canal-Plus is also anxious to build up other sources of revenue as it prepares to renegotiate its pay-TV franchise with the French government. The terms of the new franchise are expected to be considerably less favourable than the existing agreement.

As a result, Canal-Plus is accelerating its expansion plans. Last week it warned that it may face a sharp fall in net profits for 1994.

By Martin Dickson
In New York

Mr Sumner Redstone, chairman of cable company Viacom, which is involved in a takeover battle for Paramount Communications, has issued a strong defence of controversial purchases of his company's stock in recent months.

The move came on the eve of last night's deadline for final bids in the \$10bn battle for Paramount.

Mr Redstone's statement appeared designed to reassure

the board of Paramount and Wall Street of the value of Viacom's stock, which is likely to form part of a revised bid by the company. Viacom is in a bidding war for Paramount with QVC Network, a television shopping company headed by Mr Barry Diller.

There has been speculation in the US media that the share purchases - some by a private company owned by Mr Redstone and some by an investment firm in which he holds a stake - could have helped bolster Viacom's share price.

However, Viacom said that rather than inflating the price of Viacom securities, the more legitimate inquiry is whether the repeated, inaccurate and misinformed publication of rumours and innuendo has served the agenda of QVC by damaging the reputation of Viacom's management and by artificially damaging the market price of Viacom stock.

The company added that investments in Viacom by Mr Redstone's private company, National Amusements, had taken place in the period pre-

ceding the announced merger with Paramount and they were part of a well-publicised market purchase programme which had been in effect for six years.

When there was any likelihood of a successful Paramount deal, National had suspended all trading activity, and it had made no purchases since August 20, the date of a Viacom-Paramount meeting which led three weeks later to a merger agreement.

The investment company, WMS Industries, bought stock

in Viacom while the takeover battle was in progress, between September 27 and October 22.

However, Viacom said that neither Mr Redstone nor any of his representatives "discussed with WMS or had any knowledge whatsoever of WMS's purchases of Viacom stock or intention to purchase Viacom stock".

It added: "Assumptions made by certain members of the press that Mr Redstone controls or has any influence on the management of WMS are totally inaccurate."

Viacom chief defends share purchases

Nicholas Denton looks at the \$875m winning bid for a stake in Hungarian telecoms

The acquisition by a consortium led by Deutsche Telekom, the German state telecoms company, of 30 per cent of Hungarian operator Matav dwarfs earlier east European privatisations.

Deutsche Telekom and partner Ameritech, the US regional operator, are paying \$875m for the stake. To put the figure in context, Hungary's previous largest foreign sale was the \$150m purchase by General Electric of the US of 50 per cent of Tungsram, the light bulb producer.

The price paid for Matav, which values the company at \$2.9bn and was at the high end of expectations, reflects the fierce competition between the three groups which put in

the tight focus on its core car and truck operations after the often extravagant schemes of Mr Gyllenhammar to diversify Volvo away from vehicle making.

In the meantime, Mr Svanholm has quietly become a stalwart of Sweden's industrial and business establishment. He has been chairman of the Swedish Manufacturer's Association since 1990 and is a vice-chairman of the Federation of Swedish industry.

Before joining Asea, he held senior posts at Swedish Match and Nitro Nobel. Aged 53, he is a civil engineer by qualification, like so many top Swedish managers. Mr Gyllenhammar, by contrast, arrived at Volvo as chief executive in 1971 after running Skandia, the insurance group.

Mr Svanholm is set to complement the day-to-day leadership of Volvo by Mr Sören Gyll, the chief executive who led the management revolt that ditched the merger agreement with Renault earlier this month.

Mr Gyll was reported yesterday to be very pleased at the nomination of Mr Svanholm, which values the company at \$2.9bn and was at the high end of expectations, reflects the fierce competition between the three groups which put in

the tight focus on its core car and truck operations after the often extravagant schemes of Mr Gyllenhammar to diversify Volvo away from vehicle making.

While the three contenders may have egged each other on, executives at each are adamant that they never went beyond an economic valuation of Matav.

The intensity of the bidding war reflects the underlying attractions of Matav to international telecoms companies. "They wanted it incredibly badly," says Mr Michael Phair, the managing director of Matav.

Matav also requires a large amount of investment. Even after a vigorous three-year development plan, Hungary has only 1.5m main lines, or 15 for every 100 inhabitants, and over 700,000 are on the waiting list for phones. The government is insisting on 15 per cent line growth annually.

Tremendous suppressed demand for telephone services promises strong growth in basic traffic, in contrast to the stagnation experienced in western markets. But the development plan calls for \$4.2bn in capital expenditure in the year 2002.

"The Hungarians are asking a lot, asking a high price, high development and service targets, and not even giving total control," says Mr Paul Grosse, Deutsche Telekom's executive director for international telecommunications.

Even where conditions are firm, they are not the most generous. The regulatory framework links tariffs to producer prices, which currently lag well behind consumer prices. And the Hungarian state, in contrast to the South American telecoms privatisations, retains control of a majority of shares and the post of chief executive.

Matav probably precludes too much of a commitment to neighbouring countries. Nor, as industrial investors who entered eastern Europe in 1990 can attest, is being first always such a boon.

Budapest investment bankers have a motto: "Pioneers get shot".

Investors have drawn much attention to Hungary's potential to act as a regional hub for communications. The theory is that the country in the region which first establishes modern international connections will attract traffic and gain a lasting advantage.

Hungary is well-placed for that role, connected to the Trans-European Line and able to funnel international calls from Romania and Ukraine. Matav has also beaten its Polish counterpart in providing an optical fibre link between western Europe and Moscow.

However, there is doubt about regional hubs. As much as anything the theory was designed to appeal to the Hungarian authorities. Hungary has given up its territorial claims in the Carpathian basin but still hopes for regional economic dominance.

Geography does have something to do with Matav's particular appeal to Telekom. "Telekom wanted this deal, they wanted Hungary, they wanted a success in Europe," says Mr Grosse.

Eastern Europe is a natural

Dark horse takes wheel at Volvo

By Hugh Carnegy
in Stockholm

Mr Bert-Olof Svanholm, the new chairman-designate of Volvo, could hardly have a less public profile than his controversial, headline-grabbing predecessor, Mr Pehr Gyllenhammar.

"Not very well known" or "I don't know too much about him" were typical comments from analysts in Stockholm, who had previously regarded Mr Marcus Storl, the chief executive of Asea, as the front-runner for the job. But his relative anonymity was not counting against Mr Svanholm yesterday.

Market reaction - Volvo's most actively traded B shares ended the day up SKr6 at SKr531 - was positive as the appointment was seen as placing a solid industrial figure at the head of an equally heavyweight industrial board in charge of Sweden's biggest manufacturing group.

Mr Svanholm has been a senior lieutenant to Mr Percy

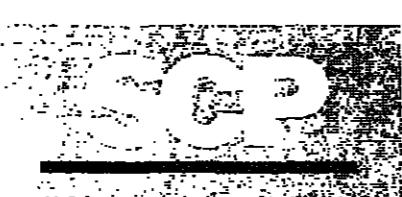
Barnevik, the Swedish chief of Asea Brown Boveri, the Swedish engineering giant, since 1982 when he became deputy chief executive at the pre-merger Asea.

Since 1988 he has been chief executive of ABB's Swedish operation. In that role he has helped a big productivity drive known as T50, an ambitious project aimed at cutting by 50 per cent the time taken between receiving orders and achieving delivery.

In the meantime, Mr Svanholm has quietly become a stalwart of Sweden's industrial and business establishment. He has been chairman of the Swedish Manufacturer's Association since 1990 and is a vice-chairman of the Federation of Swedish industry.

Certainly, the contrast with Mr Gyllenhammar will be great. Where "PG" relished the role of prickly outsider, based in Gothenburg, the "second city", Mr Svanholm will be at ease and fully trusted by his Stockholm-based institutional shareholders.

This announcement appears as a matter of record only



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Al-Jazeera

INTERNATIONAL CAPITAL MARKETS

GECC injects life into quiet C\$ sector

By Antonia Sharpe

ACTIVITY in the Eurobond market was quiet in the run-up to Christmas yesterday, apart from a last-minute attempt by Wood Gundy to narrow the gap with ScotiaMcLeod in the Canadian dollar sector.

INTERNATIONAL BONDS

ScotiaMcLeod, which has lead-managed C\$5.30m worth of Canadian dollar-denominated Eurobond and global bond offerings this year, has wrested the number one slot from Wood Gundy.

Before yesterday's C\$125m offering for GECC, Wood Gundy had underwritten just over C\$60m worth of business.

GECC's Eurobonds, which had a maturity of just under six years, were priced to yield 15 basis points over Canadian Treasuries.

Wood Gundy said the yield spread on the bonds was comparable to or slightly more generous than spreads on GECC's outstanding Canadian dollar paper.

When the bonds were freed to trade, the spread narrowed slightly to 14 basis points.

Wood Gundy added that the borrower wanted to raise funds with a maturity of more than five years where its funding targets were less aggressive. The bonds appealed mainly to investors in Switzerland and the Benelux where GECC has a strong following.

Elsewhere, European Sovereign Investments, a bond-arbitrage company based in Luxembourg, launched a SF150m issue of three-year floating-rate notes which are backed by European Union government bonds.

Lead manager Credit Suisse said the notes, which carry a coupon equal to six-month Libor, were targeted at money-

market and short-term funds. The notes had an issue price of 100.50 and in the early afternoon they were quoted at less 0.60 bid, which Credit Suisse said was inside undisclosed fees.

■ Credit Suisse has set up a \$1.5m Euro-medium term note programme which will be used as a shelf for the bank's future public and private borrowings in the Eurobond market. Credit Suisse is expected to

start using the programme in the new year.

The programme, which was signed late last week, was arranged by CS First Boston, CSFB Efectenbank AG and CS First Boston France SA.

The notes can be issued for any maturity between one month and 30 years and in a broad range of currencies.

● NatWest Capital Markets

NEW INTERNATIONAL BOND ISSUES

Borrower	Amount	Coupon	Price	Maturity	Fees %	Spread bp	Bookrunner
US DOLLARS							
Scotiabank Corp (pt)	105	(pt)	101.90	Dec 2008	-	(6) 74/4-01	Saxo Stearns Int'l.
Same Francy Australia	50	(pt)	102.00	Jan 2004	0.30	-	Saxo International
CANADIAN DOLLARS							
General Electric Corp (pt)	125	6.00	99.70R	Dec 1998	0.275%	+15 5/4-6/8	Wood Gundy
SWISS FRANC							
European Sovereign Invests +2	150	(pt)	100.50	Jan 1997	-	-	Credit Suisse

Paid term and non-callable unless stated. The yield quoted (from reference government bond) is based on the re-offer level. e) Priced later at 375-400bp over Treasuries. Amortising issues average life 8 years; b) Coupon 6-month Libor to 2/1/97 and 9/6 years thereafter. Callable on any interest payment date from 2/1/97 at pt. c) Short 1st coupon. d) Coupon 6-month Libor to

market and short-term funds. The notes had an issue price of 100.50 and in the early afternoon they were quoted at less 0.60 bid, which Credit Suisse said was inside undisclosed fees.

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● NatWest Capital Markets

Gloom lifts Tokyo bonds

Yields are at six-year lows, writes Emiko Terazono

Mounting gloom over the Japanese economy, poor corporate earnings, a weak stock market, and a high yen have contributed to active buying of the Japanese bond market this year, pushing long bond yields down to six-year lows.

Although the strengthening of the yen seems to have ran its course, a further deterioration of the economy is likely to continue to support the bond market rally. Some analysts predict the yield on the No 151 benchmark bond will fall below 2.55 per cent, a record low reached in 1987.

The 10-year bond rallied at the start of the year, but suffered a brief relapse in April and May, as hopes of an imminent economic recovery were raised by good economic figures. However, the increases in output and sales were a result of window dressing ahead of the March fiscal year end, and the bond market resumed its rally in June.

The announcement by the coalition government of a Y6.15bn spending package and a cut in the official discount rate to a record low of 1.75 per cent in September failed to lift confidence.

While some institutional investors, wary of high prices in the bond market, started to take profits, the chronic weakness of the stock market has kept many investors from liquidating their holdings.

Traders were concerned about the prospects of the Federal Open Market Committee taking the first step towards raising short-term interest rates when the panel meets today in Washington. It is widely expected the FOMC will shift its stance from neutral to a bias towards higher money.

At the short end, the market faces an influx of notes at a time when most big institutional investors have locked up their positions for the year.

The Treasury will auction a \$17bn auction of two-year notes today and \$1bn in five-year notes on Wednesday.

Technical factors exacerbated the selling pressure ahead of the increased supply.

Yield on Japanese Government Bond Yield

Source: Jiji Press

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COMPANY NEWS: UK

Flurry in share price prompts TSB statement

By John Gapper,
Banking Editor

TSB Group last night indicated that it had abandoned attempts to sell its merchant banking and fund management subsidiary Hill Samuel after failing to attract the price which senior executives had required.

TSB issued a statement saying that Hill Samuel was "not for sale" after speculation in its shares was prompted by a report that it intended to keep Hill Samuel and separate speculation that it might become a takeover target.

Mr Peter Ellwood, chief executive, said Hill Samuel was "an important part of the TSB Group, and we are investing in its future". He said he had

issued a statement to clarify the question of ownership after "speculation in the press".

The activity came after a report in The Sunday Telegraph which said TSB had decided to hold on to Hill Samuel under its new management after unsuccessful discussions with potential purchasers held by its adviser Morgan Stanley.

TSB never said publicly that Hill Samuel was for sale, but Sir Nicholas Goodison, TSB chairman, indicated last year that it would accept an offer that it had benefited shareholders.

The bank originally wanted to divest Hill Samuel, which made substantial losses from poor commercial lending in the 1980s, because of its strategy of concentrating on retail bank-

ing and insurance businesses.

However, Hill Samuel is thought to have performed well this year after its poor losses were transferred to a separate "loan administration unit" holding £1.5m of net debt. Its continuing business made a £5.8m interim profit.

Although TSB is thought to have considered selling the Hill Samuel Investment Management Group separately, executives were wary about allowing a buyer to take the more valuable parts of the business while rejecting others.

TSB shares ended the day 7p higher at 257p. The statement was issued after the London market had closed.

See Markets

Pantheon seeks £33.2m for purchases and to repay debt

By Tim Burt

Pantheon International Participations, the investment trust, yesterday announced plans to fund acquisitions and reduce debt through a £33.2m open offer and placing of ordinary stock units.

The proceeds will be used to acquire venture capital interests in a net asset value of £11.3m and to redeem 27.5m of loan stock by making a payment of about £5.7m.

Mr Rhoddy Swire, group managing director, said the balance would be used to strengthen Pantheon as "Europe's largest investor in capital funds".

The company is offering 16.67m units at 20p each to shareholders on the basis of one unit for one share held. Of the offer 4.4m units will be

placed with institutions.

The shares rose 11p to close at 205p.

The company is also issuing warrants, giving investors the right to exercise share options at a price of 250p between 1993 and 2001. Subscribers would receive one warrant for every five ordinary stock units. If all the warrants were exercised after 1996, it would result in the issue of 6.75m additional ordinary shares.

The capital will be raised in three instalments: the first 80p on application; a second 60p payable on July 8 next year; and the final 60p in January 1996, after which the units convert into ordinary shares.

Pantheon decided to issue stock units rather than ordinary shares because it wanted to stagger the injection of funds. It was reluctant to have

DIVIDENDS ANNOUNCED

	Current payment	Date of payment	Cores - pending for dividend	Total for year	Total last year
British Thornton	Int. 2.5	Feb 26	0.25+	-	0.5
Fletcher King	Int. 0.5	Mar 1	0.5	-	1
Gold Greaves	Int. 3.31	Apr 6	3.15	-	8.3
Horn & Stine	Int. 2.25	Jan 31	1.75	-	6.5

*On increased capital. **USM stock. ^Special.

large funds on deposit whilst it pursued suitable investment opportunities, Mr Swire said.

He expected most of those opportunities to arise in the US, where the trust has established a diversified portfolio of holdings in venture capital funds.

The success of that strategy was underlined earlier this year when industry analysts ranked Pantheon as one of the leading non-split capital investment trusts - those investing solely for capital growth - in the year to June 1993.

In that period it recorded a rise of 44 per cent in net asset values.

Although the main aim of the offer was to expand Pantheon's investment portfolio, Mr Swire said a strengthened balance sheet would also enable it to redeem loan stock owed to the National Rivers Authority as part of the 1989 purchase of £20m in unquoted assets from the water authorities.

The outstanding loan stock is valued at 27.5m, but Pantheon will pay 25.63m following a 25 per cent discount agreement arranged with the NRA.

Granada turns up heat on LWT

By Maggie Urry

Granada Group turned up the heat in its £65m aggressive offer for LWT Holdings, describing the London weekend TV company's defence, posted on Sunday, as an "empty document" which "failed to add anything serious to the debate". The bid is the first hostile one in the history of British commercial television.

Although TSB is thought to have considered selling the Hill Samuel Investment Management Group separately, executives were wary about allowing a buyer to take the more valuable parts of the business while rejecting others.

TSB shares rose 6p to 605p yesterday, while Granada's were up 7p to 527p. That makes the six-for-five share offer worth 632.4p a share. There is a cash alternative at 528p.

Mr Gerry Robinson, chief executive of Granada, said the defence document did not address the fundamental question of how LWT will provide long term earnings growth to its shareholders.

He suggested the price being offered by Granada - of 32 times 1992 earnings per share and 25 times estimates for 1993 earnings - could not be supported by fundamental analysis.

He has said the bid, if successful, would not dilute Granada's earnings in the financial year to September 1995.

LWT's defence document demonstrated that its shares had performed far better for investors than Granada's had over the last four years, and said half of Granada's profits came from its low growth television rental business.

Sir Christopher Bland, chairman of LWT, said on Sunday that it was pursuing talks which could result in a four-way alliance between LWT, Yorkshire, Tyne-Tees and Anglia producing cost savings, although current broadcasting regulations only allow two licences to be combined in one company.

Mr Robinson said LWT shareholders should ask how a merger with Yorkshire would affect its earnings, how LWT would protect its market share if it remained independent and what would happen to the LWT share price if the bid failed.

Group revenue was up 18 per cent at £25.8m (£21.9m); though at constant exchange rates the rise was 6.6 per cent, with the US accounting for all of the advance.

In the UK, revenues from media advertising declined 15 per cent, though Mr Matthew Allen, finance director,

Keeping France in the picture

Roland Adburgham on Gooding Consumer Electronics' latest buy

Behind the rescue of the Grundig television factory in north-east France by Gooding Consumer Electronics is a gamble. It is an attempt by the Welsh company to become a European volume manufacturer of low-cost sets, competing directly with east Asian imports in a market where profitability is under heavy pressure.

In a deal announced last week, the newly-formed Gooding Consumer Electronics has acquired the Grundig factory at Creutzwald, in the Moselle region, for FF160m (£18.28m) with an additional French government grant of FF50m.

The German consumer electronics company, and Philips, the Dutch group which has management control of it, announced last January that production would be switched from Creutzwald at the end of this month.

As part of last week's deal, the factory will continue to make sets for Grundig until the end of 1994, which will allow the Welsh company time to introduce its own design for sets at a lower end of the market. It believes it can increase production from the annual capacity of 500,000 to 1m within three years.

"What I'm trying to do is put together a very substantial electronics-oriented business," Mr Gooding said. "We're putting together a group that in 1994 could move into something like £30m turnover."

Lower interest charges help GGT to £2.24m

By Peter Pearce

A reduction in interest charges from £794,000 to £620,000 after February's £14.7m rights issue enabled Gold Greenlees Trott, the advertising and marketing services group, to show a pre-tax profit advance from £2.17m to £2.24m in the six months to October 31.

Profits at the operating level slipped to £2.86m (£2.96m). Turnover grew 22 per cent to £127.5m (£105m).

Group revenue was up 18 per cent at £25.8m (£21.9m); though at constant exchange rates the rise was 6.6 per cent, with the US accounting for all of the advance.

In the UK, revenues from media advertising declined 15 per cent, though Mr Matthew Allen, finance director,

ascribed that partly to the loss of the Daily Mirror account.

However, across the group's UK businesses as a whole the fall was reduced to 5 per cent by below-the-line activities, where revenues expanded by 8 per cent.

Mr Allen said that of the £14.7m rights money, some £4.5m had gone into the joint venture with GGT, the private European agency network, and that £3m of medium-term borrowings had been paid down.

The balance was earmarked for acquisition possibilities, probably in the UK.

Earnings per share declined to 6.2p (7.82p) on the increased share capital, but the interim dividend is held at 3.3p, though last time's has been adjusted to 3.15p for the scrip element of the rights.



Alfred Gooding: sees a big market for low-cost televisions

South Wales is known as a base for the production of Sony and Panasonic televisions, but Gooding Consumer Electronics will manufacture in France rather than Wales because a high-quality, recently modernised factory was available at a highly discounted price.

"It would have cost me three times that amount of money, maybe four times, to put in the same plant, with the same guaranteed workload for a year and with a trained workforce of 350 people," Mr Gooding said.

"People in a mining area have a work ethic - they are prepared to work shifts, they're prepared to be flexible. The labour force there have made it clear they are right behind me to protect jobs in this factory."

Proudfoot facing up to £5m bill for job losses

By Peggy Hollinger

Proudfoot, the management consultancy chaired by Lord Stevens, is expected to take a charge this year of between £3m and £5m to pay for a wide-ranging redundancy programme announced yesterday.

This will be in addition to provisions of £1.6m announced in September to pay for a rationalisation programme expected to result in savings of £15m. The announcement also follows a series of senior departures and rumours of an attempt at a boardroom coup to remove Lord Stevens.

Some 200 jobs are to be cut by the first quarter of next year, bringing the group's staff to about 550. This is expected to bring further savings of between £10m and £15m.

Mr David Gill, who was appointed finance director in May following the departure of Mr Neil Hamilton, denied that the rationalisation was in response to outside pressure. "We believe this is the structure necessary to reflect the business volumes we are currently experiencing," he said.

Mr Gill also rejected suggestions that the company was seeking to sell its European operations. "We are in the process of rejuvenating the company worldwide, with particular emphasis on the European region," he said.

Mr Gill said Proudfoot was "not taking seriously" reports of a possible bid from former employees.

The shares have fallen from 396p last year to close 2p higher at 398p yesterday.

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Steve J. Green and his wife Dorothy in their residence. Mrs. Green is the owner of Hiram Apparel at Fisher Island, and Mr. Green is Chairman of Sunsource Corporation, American Yachtster, Culligan International and McGregor Fashion Group.

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the grounds. Vanderbilt erected charming cottages and guest villas amid resplendent gardens and fountains. The mansion and surrounding structures have been restored to their former grandeur as The Fisher Island Club.

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Country as one of the finest of the 1990s; a racquet club with clay, grass and hard courts; two deepwater marinas which host the largest yachts in the world; a mile of Atlantic beach; and a variety of excellent restaurants.

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COMPANY NEWS: UK

Company will be vehicle for future programme expansion

Flextech in European TCI deal

By Raymond Snoddy

Flextech, the cable and satellite television group, is on the verge of completing the purchase of the European programming interests of Tele-Communications, the largest US cable operator.

Under the deal Flextech, a former oil services company which sold its oil interests last year to concentrate on the media, will take managerial control and a variety of stakes in a range of satellite and cable channels.

The purchase will make Flextech the second largest channel operator in the cable and satellite market behind British Sky Broadcasting, the consortium in which Pearson, owner of the Financial Times, has a stake.

In return TCI, in the process

of being taken over by Bell Atlantic, the US telephone company, will take a 60 per cent stake in Flextech, at the moment a company quoted on the Unlisted Securities Market.

The aim is that Flextech will become the vehicle for future TCI programme expansion in the UK and the rest of Europe.

Under the agreement, which could be announced before Christmas, Flextech is expected to get from TCI 100 per cent of Bravo, the classic movies channel, a 25 per cent stake in Children's Channel to add to the 50 per cent it already holds,

25 per cent in UK Gold, the channel featuring programmes from the BBC and Thames Television library, and 31 per cent in UK Living, the channel aimed mainly at women.

In addition Flextech will

take over United Artists Programming and with it managerial control of Wire TV and the Parliamentary Channel, two cable only channels.

The company run by Mr Roger Luard will also have management responsibility for Discovery, the factual programmes channel and management and distribution of the Country Music Channel.

As part of the deal Flextech is expected to get more than £20m in cash and loans and be able to call on a further sum of around £55m if required.

Flextech is emerging as a significant player in the market for cable and satellite channels, although its government is in the process of setting up an inter-departmental review of the present cross media ownership rules.

In the six months to June 30 the company incurred pre-tax losses of £3.2m, compared with £2.91m last year.

Brit Thornton rises to £1.15m at midway

Profits at British Thornton Holdings, the packaging and furniture group, rose from £301,000 to £1.15m pre-tax for the half year ended October 31.

Turnover of £4.88m (£4.14m) included an acquisition contribution.

At period-end costs had been reduced to £145,000 (£44,000) and cash in hand totalled £2.2m.

Earnings improved to 6.5p (5p) and an interim dividend of 2.5p is being paid.

Shareholders received a 0.25p special last time after adjusting for a sub-division of the shares.

Masterform, acquired earlier in the year, failed to live up to expectations following the cancellation of an order from Sega. The price paid for Masterform may be reduced.

Cost cuts help Merlin reduce loss to £104,000

By Gary Evans

Merlin International Properties, the property and investment company whose shares have been suspended since 1991, cut pre-tax losses from £3.96m to £104,000 for the year ended June 30.

Mr Peter Jenkins, chairman, said that although results showed a very significant improvement, last year's figures included trading losses of £1.15m from the Trowbridge Shopping Centre development.

The improvement largely arose from reducing the overdraft, containing overheads, maximising property income, lower interest rates and the ending of costs in respect of the dispute over the compulsory purchase order issued on the Deansgate, Manchester, property.

Turnover for the year dropped from £3.46m to £2.99m. Net losses were reduced from £3.71m to £232,000, equivalent to 11.1p (23.8p) per share.

Kells Minerals in reverse takeover

World Fluids, the specialist chemical and additives manufacturer, is coming to the market through its reverse takeover by Kells Minerals, the Dublin-based exploration company.

Until his decision, Mr Jenkins said Merlin had been completely "frustrated" in its attempts to implement its financial reconstruction, elimination of the overdraft by a share placing and restocking of shares.

Mr Jenkins said he looked forward to the very real prospect of being able to implement Merlin's plans which he believed would ensure a return to financial stability and the restocking of its shares.

The name is to be changed to World Fluids (Holdings). World Fluids, of which Mr John Marett is managing director, reported pre-tax profits of £323,000 for the six months to September 30.

Kells' shares were suspended at 21p, up 1p on the day.

Laporte powder coatings sale

By Joan Gray

Laporte, the UK's second largest independent chemicals group, is to dispose of the powder coatings businesses which it bought as part of its £123m takeover of Evode in January.

The company has sold its powder coatings operations in the UK and New Zealand to SB Fuller of St Paul, Minnesota, US, and its 25 per cent holding in a powder coatings association to its partner, Dexter Corporation in the US, which now owns all the company.

The total consideration for the sale of these businesses, which made an operating profit of £1.04m, amounts to approximately £15.7m.

The disposals are regarded as non-core businesses and "represent a substantial advance in selling those interests acquired with Evode which are not central to Laporte," said Mr Ken Minton, Laporte chief executive.

Laporte has also completed the sale of a small South African footwear business, Chamberlain Phipps, for £1.1m.

It has also bought the Aztec Catalyst Company, based in Cleveland, Ohio, from Phillips Petroleum for an undisclosed sum. In 1992, Aztec made an operating profit of \$5.2m (£3.48m) on sales of \$33m.

Aztec is the third largest supplier of organic peroxides - used in making PVC, polyethylene and acrylics - in the US. Their manufacture is one of the main activities of the organic chemicals division, one of five core areas on which Laporte is focusing.

Laporte intends to invest up to \$5m in Aztec over the next two years to rebuild manufacturing plant and enhance safety standards.

Kingfisher moves into office supplies stores

By Neil Buckley

Kingfisher, the UK retail group, and joint venture partner Staples of the US will announce this week that they plan to launch nationally the office supplies supermarket concept they have been testing in four locations.

The pilot Staples stores in Swindon, Cambridge, Leeds, and Staples Corner, north London, have performed above expectations, and the partners have agreed to invest an undisclosed amount in expanding the chain across the UK.

The 20,000 square foot stores are aimed primarily at small businesses, and stock 5,000 items of office equipment from cleaning materials and ball-point pens through to personal

computers and laser printers, at prices up to 50 per cent below traditional dealers.

About half the customers at the pilot stores have been small businesses, and the other half individuals.

Mr Roger Paffard, UK managing director, claims its business could save up to 40 per cent a year on office equipment by buying from Staples.

The chain will open its next store in Birmingham in March, with a further 8 likely next year, and up to 30 in 1995.

Staples of the US pioneered the discount office equipment format opening its first store in Massachusetts in 1986. It has since opened 175 stores. It joined forces with Kingfisher to attack the estimated £1.5bn office equipment market in the UK last year.

It also has joint ventures in Canada and with Germany's office supermarket chain Maxi-Paper-Markt, in which Kingfisher took a 33 per cent stake this month.

Staples is the latest example to arrive in the UK of a US-style "category killer" - an outlet which aims to offer both a wider range and lower prices than any competitors in a particular product area. Other examples include Toys R Us and PC World.

It also borrows some elements, such as a membership scheme - free in this case - and its focus on small businesses, from the warehouse club concept like Costco, which opened in Thurrock at the end of last month.

NEWS IN BRIEF

BRENT INTERNATIONAL has bought Cooper Flexographics for up to £380,000 cash with £384,000 on completion the balance depending on performance. Cooper's management accounts show profits of £24,000 on sales of £212,000 for the nine months to September 30.

BRITISH POLYTHENE has, under the terms of the disposal of its International Drilling Services operation, issued 12m shares to investment funds managed by Electra Kingsway.

PREMIER LAND has exchanged contracts for the sale of an industrial investment property in Fife for £3.55m, and has sold a small freehold ground rent property in north-west London for £110,000.

SETON HEALTHCARE has bought five over-the-counter treatments from Mundipharma Group for up to £1.7m cash. Sales of the brands were £855,000 in the 1992 year with an unadjusted gross profit of £459,000.

INTERNATIONAL ECONOMIC INDICATORS: MONEY AND FINANCE

This table shows growth rates for the most widely followed measures of narrow and broad money, a representative short- and long-term interest rate series and an average equity market yield. All figures are percentages.

UNITED STATES		JAPAN		GERMANY		FRANCE		ITALY		UNITED KINGDOM		Supply Market Yield			
Narrow Money (\$bn)	Broad Money (\$bn)	Short Interbank Rate	Long Interbank Rate	Narrow Money (\$bn)	Broad Money (\$bn)	Short Interbank Rate	Long Interbank Rate	Narrow Money (\$bn)	Broad Money (\$bn)	Short Interbank Rate	Long Interbank Rate	Supply Market Yield			
1985	9.0	8.9	8.00	10.59	n.a.	5.0	9.3	6.62	6.51	n.a.	4.3	5.1	5.45	6.94	n.a.
1986	13.5	8.3	8.48	7.67	3.43	6.9	8.2	10.0	8.3	4.64	5.35	5.90	1.79	8.74	2.65
1987	11.6	8.5	6.82	8.39	3.12	10.5	11.5	4.15	4.64	0.55	9.0	7.3	4.03	6.14	2.21
1988	4.3	5.2	7.65	8.84	3.61	8.4	10.4	4.43	4.77	0.54	9.7	6.4	4.34	6.46	2.61
1989	3.0	5.0	8.00	8.94	3.43	4.1	10.6	5.31	5.22	0.48	6.3	5.8	7.11	6.94	2.23
1990	3.7	5.3	8.05	8.54	3.00	2.8	9.5	7.65	6.91	0.65	4.5	4.5	8.48	8.71	2.11
1991	5.8	3.3	5.87	7.85	3.21	5.2	2.0	7.21	6.37	0.75	5.1	5.5	6.05	8.44	2.36
1992	12.4	1.9	3.75	7.00	2.95	4.5	-0.4	4.28	5.25	1.00	7.1	8.2	6.52	7.77	2.45
4th qtr. 1992	14.2	1.7	3.55	6.73	2.94	2.0	-0.4	3.67	4.78	1.03	10.7	9.6	6.93	7.34	2.67
1st qtr. 1993	13.4	1.0	3.28	6.28	2.81	1.8	-0.4	3.28	4.34	1.00	9.6	7.5	6.31	6.87	2.42
2nd qtr. 1993	11.8	0.9	3.18	5.98	2.80	3.2	1.4	3.09	4.55	0.83	9.5	8.6	7.68	6.73	2.24
3rd qtr. 1993	12.2	1.5	3.18	5.61	2.76	3.3	1.9	2.84	4.25	0.80	9.3	8.1	6.58	6.54	2.01
December 1992	14.2	1.4	3.67	6.75	2.87	1.9	-0.4	3.64	4.70	1.00	12.5	8.7	6.03	7.29	2.84
January 1993	13.4	1.0	3.28	6.59	2.87	2.4	-0.3	3.58	4.55	1.03	9.5	7.7	6.60	7.10	2.58
February	11.5	0.2	3.18	6.28	2.80	2.3	0.1	3.15	4.31	1.01	9.2	7.3	6.39	6.94	2.43
March	10.7	0.1	3.18	5.77	2.81	0.9	-0.4	3.13	4.19	0.97	10.0	7.8	7.98	6.59	2.27
April	10.8	0.2	3.15	5.98	2.81	2.4	0.5	3.07	4.42	0.95	9.1	7.6	7.02	7.02	2.27
May	12.0	1.0	3.14	6.02	2.81	3.9	1.6	3.08	4.64	0.92	9.3	8.5	7.52	6.80	2.27

COMMODITIES AND AGRICULTURE

Cocoa market plunges further

By Richard Mooney

Speculators stepped up pressure on the world cocoa market yesterday, forcing prices to the lowest level since early October.

At the London Commodity Exchange the March futures position closed at \$914 a tonne, down £22 on the day, £123 over the past week, and £188 from the 5% year high reached on December 3.

There was no fresh fundamental news to explain the snowballing sell-off, said Mr Lawrence Eagles. "It was all down to massive long liquidation of speculative positions," which had been built up during the period of uncertainty about the health of Mr Felix Houphouet-Boigny, veteran president of the Ivory Coast.

Coast, the world's biggest producer of cocoa, whose death was announced two weeks ago.

MARKET REPORT

Futures buying drives Footsie to all-time highBy Terry Byland,
UK Stock Market Editor

Stock index futures returned to the forefront of the UK stock markets yesterday afternoon, and once again led the FT-SE 100 Index to a new closing peak. As the March contract on the Footsie broke through 3,400, the stock market turned higher in its wake, with private investors leading the way. London was encouraged by renewed strength in other European bourses and by predictions that outflows from Japanese markets will be targeted at the UK market.

At best, the FT-SE 100 was nearly 32 points up at 3,369, but share prices reacted quickly when the March contract slipped back from its best levels. The final reading put the index at 3,364 for an advance

of 27.8 on the day. The FT-SE Mid 250 Index closed 18.7 ahead at 3,710.4, also a new peak and only a shade below its best level of the session. The Mid 250 Index, which extends the Footsie 100-share range across the second line stocks, has recovered rapidly from profit-taking in early November.

Trading volume in the market's top 100 stocks was moderate for most of the day, but increased sharply when the surge in the futures contract opened the way for arbitrage trading, in which the leading securities houses sell the futures contract and buy the underlying stocks.

However, share volume dipped to 745.3 million shares after Friday's near record 1,015.6bn. Non-Footsie business increased to around 65 per cent of the day's total; business in sec-

ond line stocks usually averages less than 50 per cent of daily totals. Stock Exchange statistics disclosed that retail, or customer business on Friday reached 1,848m, making a total for the week of 33.4bn, one of the highest weekly figures for what has been an extremely active year on the London stock market.

Traders warned that the early part of yesterday's session saw

mostly two-way business in the leading stocks. A genuine programme trade moved through the market without incident, to be followed later by several trades which were identified as basket trades, linked to futures trading.

Some US investment business was seen in London, but strategists remained cautious, warning that the final trading sessions of 1993 could well bring profit-taking by the big institutions are beginning to close their books for the year. Many houses were prepared to be bearish at first, and an early gain of 16 points on the Footsie was almost eliminated later. "But for the future, it would have been a quiet day," said the head dealer at an international trading house.

The appearance, in strength, of the private UK investors was no

great surprise. The annual Christmas flow of brokerage recommendations is likely to increase this year and highly bullish profiles of the market will target private investors.

Marketing houses have taken steps to meet the stock shortages provoked by the enormous upturn in futures markets and were buying stock yesterday morning to meet the expected Christmas rush.

Once again, it was the merchant banking and allied sectors, prime beneficiaries of active securities markets, which stood out yesterday. Utility stocks also responded again to dividend optimism. But the consumer sectors, looking anxiously for signs of Christmas spending success, were less confident, while brewers and hotels did well, while the main line store sector continued to lag the market.

Renewed bid talk in TSB

TSB delivered the best performance among high street banks as the market responded strongly to whispers that it could be a takeover target for a domestic or overseas bank seeking to establish or increase a presence in UK retail banking.

The stock matched a generally strong showing by bank

shares from January to July this year, but faltered during the summer months and substantially lagged behind until recently. Yesterday the share powered ahead to reach an all-time high of 259p before coming off the best level to finish a net 7 up at 257p.

Dealers noted persistent strong demand via the inter-dealer broker system, where TSB was said to have remained well bid all day. The level of activity in the shares - 3.8m changed hands yesterday - tended to put some traders of the Target unit trust group, began to circulate in the market again, pushing TSB shares forward.

and running from the outset yesterday as the market absorbed weekend press reports that the for sale sign had been taken off its Hill Samuel subsidiary and that TSB was probably much happier with a recent improved performance from its merchant bank division.

However, the takeover speculation, which has surrounded TSB since it lost its way following the disastrous purchase of Hill Samuel for £777m just after the great crash of October 1987 and its acquisition of the Target unit trust group, began to circulate in the market again, pushing TSB shares forward.

Stories yesterday suggested that Standard Chartered had taken a hard look at TSB, as had National Bank of Australia. The Standard story was quickly shot down by sources close to the bank. "Standard Chartered has no aspirations to get involved in retail banking in excursions in such an area; it is much more interested in playing to its strengths across the world," said one close observer. Standard Chartered shares hardened 4 to 1194p.

One leading banks analyst described TSB as "amongst the most compelling takeover targets in the UK, it is still a capital rich bank", and said a

bid could be "a disguised rights issue". He played down the National Bank rumours, however, saying that TSB has a strong northern bias and that NBA had acquired its interests in the North via its purchase of Yorkshire Bank.

Stores mixed

There was mixed reaction among stores stocks to reports that pre-Christmas trading had picked up in recent days. Most of the leaders continued their recent form, underlined by what many in the market consider a bout of overbuying in the wake of the Budget as well as to cautious reports from suppliers, particularly in textiles.

Marks and Spencer shaded a half-penny to 430p. Kingfisher and Dixons managed rises of 2 to 71p and 271p respectively and Great Western Stores remained unchanged at 665p. Boots, Argos and Tesco 5 to 381p.

However, second liners responded more positively to the reports, with Austin Reed jumping 3 to 17p, Alders 6 to 186p and Argos 5 to 381p. Shares in Signet Group, formerly known as Rainiers, and one of the worst affected stocks of the recent rash of bearish stories on sales, gained 20 per cent as two institutions were reported big buyers of the convertible preference shares. They closed 2 up at 414p, with the ordinary's eventually finishing 4% ahead at 241p with a hefty 8m traded.

News that an international industry conference aimed at cutting back ethylene production had been abandoned sent ICI down against a bullish London market. ICI is a big producer of the chemical and

its shares were down 34 at 734p at one stage but recovered to end the day 14 weaker at 7534p with 3.3m traded.

Harris Govett, a long-time seller of ICI reiterated its bearish stance and reinforced its bottom of the range 1994 profit forecast of £350m. Some dealers expected investors to adjust chemicals sector weightings by switching to companies such as BOC, Courtaulds, and Laporte. But the sector remained chirpily unresponsive - BOC gained 5 to 645p, Laporte 3 to 718p and Court

solds only a penny at 470p.

Schroders, one of the two merchant banks in the FTSE 100, leapt 22 to a peak 1,360p albeit in painfully thin turnover of 113,000 shares. SG Warburg, also in the FTSE 100, rose 18 up to 914p, while Kierowood Benson jumped 8 to 55p and Hamble 6 to 337p.

Prudential stood out in insurances, touching 360p before closing a net 11% higher at 359p, with the market reacting to suggestions that one of the big German pension funds was seeking to buy a block of 2.5m shares.

The buy story gathered momentum with domestic and overseas institutions continuing to chase the shares higher after last week's highly successful UK and US presentations delivered to the big institutions by BP's chief executive, Mr David Simon. At those meetings, Mr Simon said BP was on track to attain the \$2bn profit target he set for end-1994 and increased this to \$3bn by end 1995.

NEW HIGHS AND LOWS FOR 1993

NEW HIGH (p) NEW LOW (p)

BRITISH PETROLEUM 2,000.00 1,360.00

BOC 1,640.00 1,040.00

COURTAULDS 1,360.00 1,040.00

DAVID SIMON 1,360.00 1,040.00

DEPARTMENT STORES GROUP 1,360.00 1,040.00

DISPENSERS HOTELS & LEISURE 1,360.00 1,040.00

EDITION 1,360.00 1,040.00

ELSTREE 1,360.00 1,040.00

FOOTSCRAY 1,360.00 1,040.00

GARRETT 1,360.00 1,040.00

GENADORES 1,360.00 1,040.00

GENERIC FOODS 1,360.00 1,040.00

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4 pm close December 20

NEW YORK STOCK EXCHANGE COMPOSITE PRICES

Continued on next p.

4 pm close December 20

NYSE COMPOSITE PRICES

Continued from previous page

Stock	Div.	Yr.	Sls.	High	Low	Close	Chng
Aero Corp		15	15	25	25	25	-
Aero Magn		24	57	125	125	125	-
Air Age		0.20	12	33	33	33	-
Air Ind		12	15	15	15	15	-
Air Int'l		1.04	11	210	205	205	-
Air Mkt		0.04	25	115	115	115	-
Airline A		0.04	25	115	115	115	-
Airline B		0.05	44	125	125	125	-
Airline C		0.72	215	215	215	215	-
Airline D		0.20	12	33	33	33	-
Airline E		0.20	12	33	33	33	-
Airline F		0.20	12	33	33	33	-
Airline G		0.20	12	33	33	33	-
Airline H		0.20	12	33	33	33	-
Airline I		0.20	12	33	33	33	-
Airline J		0.20	12	33	33	33	-
Airline K		0.20	12	33	33	33	-
Airline L		0.20	12	33	33	33	-
Airline M		0.20	12	33	33	33	-
Airline N		0.20	12	33	33	33	-
Airline O		0.20	12	33	33	33	-
Airline P		0.20	12	33	33	33	-
Airline Q		0.20	12	33	33	33	-
Airline R		0.20	12	33	33	33	-
Airline S		0.20	12	33	33	33	-
Airline T		0.20	12	33	33	33	-
Airline U		0.20	12	33	33	33	-
Airline V		0.20	12	33	33	33	-
Airline W		0.20	12	33	33	33	-
Airline X		0.20	12	33	33	33	-
Airline Y		0.20	12	33	33	33	-
Airline Z		0.20	12	33	33	33	-
Airline AA		0.20	12	33	33	33	-
Airline BB		0.20	12	33	33	33	-
Airline CC		0.20	12	33	33	33	-
Airline DD		0.20	12	33	33	33	-
Airline EE		0.20	12	33	33	33	-
Airline FF		0.20	12	33	33	33	-
Airline GG		0.20	12	33	33	33	-
Airline HH		0.20	12	33	33	33	-
Airline II		0.20	12	33	33	33	-
Airline JJ		0.20	12	33	33	33	-
Airline KK		0.20	12	33	33	33	-
Airline LL		0.20	12	33	33	33	-
Airline MM		0.20	12	33	33	33	-
Airline NN		0.20	12	33	33	33	-
Airline OO		0.20	12	33	33	33	-
Airline PP		0.20	12	33	33	33	-
Airline QQ		0.20	12	33	33	33	-
Airline RR		0.20	12	33	33	33	-
Airline SS		0.20	12	33	33	33	-
Airline TT		0.20	12	33	33	33	-
Airline YY		0.20	12	33	33	33	-
Airline ZZ		0.20	12	33	33	33	-
Airline AA		0.20	12	33	33	33	-
Airline BB		0.20	12	33	33	33	-
Airline CC		0.20	12	33	33	33	-
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Airline CC		0.20	12	33	33	33	-
Airline DD		0.20	12	33	33	33	-
Airline EE		0.20	12	33	33	33	-
Airline FF		0.20	12</td				

AMERICA

Dow flat in triple witching aftermath

Wall Street

US stocks were nudged into negative territory yesterday morning in a subdued pre-holiday trading session, writes Frank McCurry in New York.

At 1pm the Dow Jones Industrial Average was 0.84 lower at 3,750.73, while the more broadly based Standard & Poor's 500 was up 0.45 to 455.93. In the secondary markets, the American SE composite was down 0.81 at 463.39, but the Nasdaq composite inched 0.12 ahead to 759.35.

Volume on the NYSE was 133m shares. Declining issues led advances, 1,067 to 885.

Stocks opened lower but quickly reversed course in a pattern that typified trading on Monday evenings following "triple-witching days", when the quarterly expiration of options and futures contracts generates heavy volume and exaggerates underlying market trends. On Friday, the Dow industrial gained 25.43 to 3,751.57.

However with no fresh macro-economic news due until later in the week, investors yesterday were left adrift with only the listless bond market to offer guidance.

Activity in US Treasuries was subdued ahead of today's keenly awaited meeting of the Federal Open Market Committee, in which the policy-making panel was expected to adopt a bias towards tighter money, shifting from its current stance of neutrality. By midday, the benchmark 30-year government bond was trading 4 lower at 99 1/16, to yield 6.28 per cent.

Stocks which had advanced 8 points at mid-morning, changed direction once again and touched negative ground by midday.

Some cyclical issues, which should benefit most from improved economic conditions, gathered strength. Goodyear Tire added 3 1/4 to \$44. Cum-

mings Energy \$1 to \$52.4. Tenet \$7 to \$51 and FMC \$4 to \$47. However, Allied Signal slipped \$4 to \$77 after Oppenheimer lowered its rating on the stock.

CPC International, the agricultural products company, was \$1 higher at \$47.95 after CS First Boston raised its rating to "buy" from "hold".

IBM dropped \$4 to \$583 problems that technical problems would delay delivery of updated versions of its PS/2 personal computer models.

In banking stocks, Wells Fargo climbed \$2 to \$127.44 after Brown Brothers Harriman boosted its estimate of the company's 1994 earnings.

Borden was marked up 83¢ to \$36.72 after reports that its directors were considering a plan to sell the ailing food and chemicals company, either as a whole or in parts.

On the Amex, US Bioscience plunged \$1 1/4 to \$8 amid concern that the Food and Drug Administration would delay action on approving its etoxyl ovarian cancer medica-

Canada

Toronto was mainly steady at midday as the precious metals sector held on to earlier gains, while transportation weakened further.

The TSE 300 composite index was 0.56 lower at 4,222.63 at noon in turnover of 29.9m shares. Advancing issues led declines by 340 to 321, with 311 stocks unchanged.

Laidlaw helped to push the transportation index lower, the A share falling 63¢ to C\$8.4.

SOUTH AFRICA

Gold was supported by a rising bullion price, the index adding \$3 to 2,146. Industrials put on 7 at 5,171 and the overall index 35 at 4,636. De Beers ended R1.75 ahead at R16.5 off a high that followed better 1993 diamond sales figures.

for the passage of the 1994 budget.

He adds that the improved position of the PDS at the December 5 elections has already boosted financial markets, and that the re-establishment of a centre-left party committed to financial retrenchment could provide the boost that the stock market needs: it is not expensive, he says, on a 1994 p/e of 16.4 and with the BCI index 33.7 per cent below the all-time high of 908.2 in May, 1986.

Meanwhile, the Chinese warn that British companies will continue to lose out in competition for business in China, unless Hong Kong Governor Chris Patten backs down and shelves his democratic reforms, seemed to concentrate minds about the risk of Chinese sanctions, and whom they would affect.

The colony's equity market built on the outstanding 10 per cent gain it scored in the five days to December 10 with a 3.9 per cent rise last week, and after yesterday's 2.3 per cent advance in the Hang Seng index it is running very close to a 100 per cent rise on the year to date.

Malaysia cleared that mark last week, its 3.6 per cent gain taking it up by 103 per cent

EUROPE

Allianz fall gives pause to year-end rally talk

Bourses climbed again and excited observers talked about year-end rallies or, less ambitiously, about window dressing, writes Our Markets Staff.

However, a big line came out to test the Frankfurt market, and the response suggested a certain lack of fibre in many of yesterday's gains.

FRANKFURT saw several blue chips reach new highs. Daimler rising DM33.20 to DM37.80. The DAX index closed 27.14 higher at 2,178.16, and hit a new all-time intraday high of 2,190.87 in the post-bourse before ending at 2,188.12.

However, Allianz, one of the leaders of the recent upswing, fell DM20 to DM28.20.

There was little news on the corporate front, but construction stocks rose as new building orders in western Germany, boosted by homebuilding demand, showed rises of 2.3 per cent in the third quarter and 1.3 per cent in the first nine months of 1993;

Hochidief and Philipp Holzmann both rose DM20, to DM1,070 and DM95 respectively.

PARIS came close enough to threaten a 1993 closing high nearly two months old, the CAC-40 index finishing 27.03, or 1.2 per cent higher at 2,223.47 against a peak of 2,218.86 on October 22.

Turnover rose from FF4,420m to FF7,181m. Michelin, the tyremaker, hit its own year's high, FF16.30 higher at FF2,055.30 after the French weekly, *Le Journal des Finances*, said that it was on the road to recovery following a positive note on the group from Lehman Brothers.

Recover prospects on the US automotive scene were also good for Peugeot, up FF100 at FF1,746, and the components manufacturer, Valeo, FF144

higher at FF1,269.

AMSTERDAM was fuelled by institutional demand, the CBS Tendency index adding 2.80, or 1.9 per cent to 146.10.

Umler jumped FF1.70 to a year's high of FF1,223.60, in part to its well-received acquisition of a majority stake in French ice-cream maker Miky.

ING peaked at an intraday

FF1,920 before closing up FF1,00 to FF1,920 on switching from other financial stocks.

VNU, the publisher rose

FF1,750 to a 1993 high of FF1,650 although volume was thin with only 50,000 shares traded.

Against the trend, DSM, the petrochemical group, was FF1,250 easier at FF1,050, after Friday's news that a European

plan to cut ethylene capacity

had collapsed; Hoogovens, the steel group shed FF1 to FF1,463 on Friday's EC subsidies-for-capacity-cuts deal, on the view that it did not do enough to alleviate the industry's problems.

ZURICH closed at a new

high, the SME put on 19.5 to

FF1,90 before closing up

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thin with only 50,000 shares traded.

MADRID exercised its capac-

ity to exaggerate gains elsewhere and broke through resistance levels in the futures and cash markets, the general index rising 5.61 or 1.8 per cent to a new 1993 high of 314.22 in turnover up from Pt28.30m to Pt30.80m.

falling DM23.10 to DM28.20.

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turnover up from Pt28.30m to Pt30.80m.

Construction stocks rose by

more than 5 per cent with Uralita up Pt20 to Pt260. However, the most active sector

was utilities where Iberdrola

rose Pt30 to Pt320, and Fen-

osa Pt17 to Pt20.

STOCKHOLM was broadly

higher as a rebound in LM

Ericsson, the telecommunications group, supported the market. The Aktievarvden gen-

eral index added 9.2 to 1,370.3.

Ericsson's B share advanced

SKR16 or 4.8 per cent, to SKR32

after a fall from SKR77 earlier

this year. Volvo continued

higher adding SKR7 to SKR31

on news of the proposed new

chairman and board.

HELSINKI saw heavy domes-

tic and foreign demand push

the Hax index 16.8 higher to

1,536.5. Nokia's ordinary shares

closed FM8 higher at FM8.5,

partly helped by Ericsson's

rise.

Written and edited by William

Cochrane and Michael Morgan.

WARSAW climbed to a fourth consecutive record high, the WIG index rising by 244, or 2.3 per cent to 10,921 in the second highest ever turnover of 1,400bn zlotys.

Analysts predicted that prices could be lifted further after the public oversubscription 6,600bn zlotys of a record 1,400bn zloty offering of Bank

Slaski shares.

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ASIA PACIFIC

Nikkei sees year's biggest fall as Manila surges 5.5%

Tokyo

Renewed political worries triggered a fall in the futures market, and the Nikkei average suffered its largest loss of the year, writes Emiko Terazono in Tokyo.

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